

RUSONs are part of our team!

RUSONs can also:

Attend professional development, staff meetings, participate in performance reviews, assist allied health staff, run simple errands on site, observe and learn from nurses providing complex care.

Selection Criteria

- Registered as a student nurse with AHPRA (with no conditions or undertakings)
- Must be currently enrolled in Bachelor of Nursing Degree
- Must have fully completed first year of course
- Ability to work all shifts including AM, PM and night shifts over a 7-day roster

Employment:

RUSON's will be employed in 2nd year to work in Residential Care Communities and Subacute setting.

3rd/4th Year RUSON's will be moved into acute settings.

RUSON's are contracted 16 hours per fortnight and will remain employed until they are registered with AHPRA and begin working as a Registered Nurse.

Application process

Applications must be made via E-Recruit Grampians Health Ballarat.

The positions are advertised on the Grampians Health website via E-recruit.

Additional Information

ERC Liaison
ERC.Liaison@bhs.org.au

03 53204384



**Centre for Education
& Training**

**RUSON
(Registered Undergraduate Student
of Nursing)**

Grampians Health Ballarat Campus

Grampians Health Ballarat is the largest regional health service in the Grampians region and the principal referral hospital. Grampians Health Ballarat admits in excess of 36,000 acute inpatients, performs more than 7,300 surgical operations, delivers more than 1,500 babies and treats more than 61,000 patients in the Emergency Department per annum.

Grampians Health Ballarat has 9 Aged Care Communities located throughout Ballarat. All homes are staffed with a Registered Nurse, in charge 24 hours a day. Homes range in size from 30 to 60 beds.

In addition to this, the Centre for Education and Training offers programs in a number of key speciality areas of nursing practice and conducts regular specialised short courses and study days.



What is a RUSON?

A RUSON is a Registered Undergraduate Student of Nursing.

A RUSON is a person who is currently enrolled at a University to undertake undergraduate nursing study, who is registered with AHPRA as a student nurse (with no conditions or undertakings), and who has successfully completed more than 12 months of the Bachelor of Nursing Degree.

What can a RUSON do?

A RUSON works with nurses under the delegation and supervision of a Registered nurse (RN). A RUSON assists nurses to care for their allocated patients, working within the duties listed in the Core Activity List provided. RUSONs are not allocated their own patients.

Examples of Core Activities include;

- Hygiene
- Toileting
- Manual handling / mobility
- Communication
- Documentation (limited)
- Nutrition support / feeding
- Restocking

Excluded activities include;

- Care of a complex patient
- Medication administration
- Checking / restocking resuscitation equipment
- Progress notes
- Vital Signs
- BGL's

What shifts can a RUSON work?

A RUSON can work a minimum of 4 hours on morning or evening shifts, or 10 hours on night shifts, Monday to Sunday
RUSONs can work a minimum of 8hrs per week if contracted part time or as part of the Casual Allocations Unit.

RUSONs are employees, therefore;

- They must adhere to organizational policy and procedure
- RUSON work does not contribute to student placement hours required for University
- They work within the Core Activity List, not according to the role of a student nurse
- AL or Leave Without Pay is taken when RUSONs are required to be on placement, if they cannot work.
- The number of RUSONs will not exceed one per ward, per shift if ward is less than 33 beds.
- RUSONs have performance appraisals conducted in accordance with hospital policy.
- If a RUSON withdraws, defers or fails their undergraduate degree, their employment is terminated.
- RUSONs must work within the scope described in an agreed Core Activity List