

Defining the Credentialing and Scope of Clinical Practice for Senior Medical and Dental Staff

Version 1.2

CredentialSOP@bhs.org.au

April 2022

Grampians Health

Acknowledgement

These Guidelines have been adapted from documents provided by Alfred Health and Peninsula Health. This scope of practice incorporates the scopes of practice of Ballarat Health Services, Eden Hope Memorial Hospital, Stawell Regional Health and Wimmera Health Care Group which merged on the 1 November 2021 to form Grampians Health.

Explanatory Notes

1. All applicants for appointment must present evidence of the following items:
 - current registration with AHPRA,
 - Application
 - Resume (updated within last 12 months)
 - Medical Qualifications (Primary Degree and Fellowship)
 - Current Medical Indemnity Certificate (Certified or email directly CredentialSOP@bhs.org.au) for private practice for non employed practitioners treating private patients.
 - Current Police Check (within last 12 months)
 - International Police Check (*If lived overseas for 12 months or longer during the past 10 years*) <https://www.fit2work.com.au/individualCheck/ichc> or <https://aisintl.com.au/ahpra-application/>
 - CPD Certificate
 - BHS Provider Number
 - Prescriber Number
 - References *2 referees with knowledge of the applicant's clinical practice
 - Victorian Working With children, if you have one, can you please add Grampians Health to this, or the site name of where you are predominately working and send/upload a copy of BHS being added to your working with children. This is only if you already have one.
 - Evidence of how you meet your scope of practice requirements.

2. All applicants for renewal must present evidence of the following items:
 - Renewal application
 - Current Continuing Professional Development Certificate (CPD) from specialist College or Society
 - Performance Development Review (Completed within one year of application).
 - Current CV or confirmation of employment status
 - Evidence of how they meet their renewal scope of practice.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

3. This document aims to assist the process of credentialing and defining the scope of practice, which occurs at the time of initial appointment and at re-appointment.
4. Core scope of practice (and where relevant, advanced or reduced scope of practice) is defined for each clinical discipline. For each scope of practice, credentialing requirements are defined for initial appointment and for re-appointment.
5. Please contact the credentialing office if you wish to change your scope of practice. When applying for credentialing or re-credentialing, applicants should consult the relevant section of this document to determine what credentials they should present to apply for any given scope of practice, add comments on their electronic application if providing documents to comply with an additional or change in credentialing.
6. Annual Requirements. To fulfil credentialing requirements each year the practitioner must provide the health service with:
 - Evidence of current registration (current confirmed electronically)
 - Evidence of continued participation in CPD activities of appropriate college
 - satisfactory annual performance review
 - Medical indemnity for non-employed medical practitioners treating private patients in a public hospital.
7. Introduction of new techniques/new technologies and/or expansion of the range of specialist clinical services offered at Grampians Health is regulated by Grampians Health policies and protocols, and application(s) for any new clinical practice are to be referred to the Chief Medical Officer.
8. Please note the scopes of practice will cover all Grampians Health Sites unless otherwise specified. If in doubt please contact your Chief Medical Officer.

Table of contents	
ADDICTION MEDICINE	7
ANAESTHESIA.....	10
ANATOMICAL PATHOLOGY	12
CARDIOLOGY.....	14
CARDIOTHORACIC SURGERY	18
CHEMICAL PATHOLOGY	20
CLINICAL IMMUNOLOGY AND ALLERGY	22
DENTISTRY - COMMUNITY PUBLIC HEALTH SERVICE	24
DERMATOLOGY.....	37
DENTAL SURGERY.....	40
EMERGENCY MEDICINE	42
EMERGENCY MEDICINE – MORTALITY AND MORBIDITY REVIEW	45
ENDOCRINOLOGY & DIABETES.....	47
GASTROENTEROLOGY.....	50
GENERAL MEDICINE	52
GENERAL PRACTICE	56
GENERAL SURGERY.....	62
GERIATRIC MEDICINE	65
GI ENDOSCOPY.....	67
HAEMATOLOGY	70
INFECTIOUS DISEASES	72
INTENSIVE CARE MEDICINE.....	74
MAXILLO FACIAL SURGERY	77
MEDICAL ADMINISTRATION	80
MEDICAL ONCOLOGY	82

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

MICROBIOLOGY	84
NEUROLOGY	85
NEUROSURGERY	88
NUCLEAR MEDICINE	90
OBSTETRICS & GYNAECOLOGY	92
OPHTHALMOLOGY	97
ORTHOPAEDIC SURGERY	101
OTOLARYNGOLOGY AND HEAD AND NECK SURGERY.....	104
PAEDIATRICS.....	106
PAEDIATRIC CARDIOLOGY	108
PAEDIATRIC NEUROLOGY	109
PAIN MEDICINE	110
PALLIATIVE MEDICINE	113
PLASTIC AND RECONSTRUCTIVE SURGERY.....	115
PUBLIC HEALTH MEDICINE.....	117
PSYCHIATRY	118
RADIATION ONCOLOGY.....	120
RADIOLOGY	123
REHABILITATION MEDICINE.....	126
RENAL MEDICINE.....	128
RESPIRATORY MEDICINE	130
RHEUMATOLOGY	132
SURGICAL ASSISTANT (Non-Grampians Health employee)	134
UROLOGY.....	135
VASCULAR SURGERY	138
VOLUNTARY ASSISTED DYING – ADVANCED SCOPE OF PRACTICE.....	140

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

ADDICTION MEDICINE

Core Sop for Addiction Medicine includes primary, secondary and tertiary prevention of harm related to non-medical use of drugs, management of acute drug related problems, and rehabilitation of people who have become dependent on drugs.

Rehabilitation from drug related problems often implies a level of social reintegration, as well as optimisation of psychological and physical functioning.

The practice of addiction medicine is holistic, dealing with individuals and the circumstances of their lives. A critical role for the consultant in addiction medicine is recognition of the role of different services in providing an effective treatment system.

The practice of addiction medicine embraces three perspectives – a clinical perspective, a public health approach to drug-related problems, and an advisory role to practitioners in primary and secondary care exposed to alcohol and drug users.

Knowledge and techniques in addiction medicine have developed to such a degree that a comprehensive understanding and application of this specialty by every medical practitioner cannot be expected.

Core competencies are recognised by the successful completion of the Royal Australasian College of Physicians (RACP) www.racp.edu.au and advanced training program in Addiction Medicine <https://www.racp.edu.au/trainees/advanced-training/advanced-training-programs/addiction-medicine>

Practitioners undertaking the care of addiction medicine patients should ensure that they operate within their own level of expertise and should seek consultation with their General Medical or subspecialty colleagues when appropriate. They should demonstrate the following:

- Working knowledge and experience in management of common acute and chronic medical conditions
- Commitment to work towards the provision of best practice care to all patients in the context of current professional knowledge and organisational resources
- Ensure maintenance of adequate medical records, and
- Ensure that there is prompt communication with other relevant clinicians and health care providers

Usual procedures include:

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Opioid Replacement Therapy
- Severe Substance Dependence Treatment Act (SSDTA) Accredited Clinician
- Long acting injectable buprenorphine administration
- Medicinal cannabinoid treatments
- Clinical trials of new pharmacotherapies for addiction

Practitioners are expected to teach medical undergraduates and postgraduates in their areas of expertise, commensurate with the level of support given to these activities of the practitioners by the Universities and Hospital.

Practitioners are expected to promote and collaborate with approved research projects in the discipline and where possible to initiate such research, Practitioners undertaking research must have training and experience appropriate to that research e.g. in the conduct of clinical trials.

Site level

Ballarat	Full Core Addiction Medicine
Edenhope	Nil
Stawell	Full Core Addiction Medicine
Horsham	Full Core Addiction Medicine

Credentials required for initial determination of Core SoP in Addiction Medicine

1. FRACP and certification of success completion of advanced training in Addiction Medicine.
2. Equivalent certification from a recognised overseas body where relevant and Australian Fellowship
3. Evidence of relevant clinical activity
4. Membership of subspecialty societies/groups relevant to addiction medicine

Credentials required for Maintenance of Core SoP in Addiction Medicine

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at relevant clinical meetings

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Advanced Scope of practice

- Paediatrics (Any clinical practice involving a patient under the age of 18)
- Opioid agonist treatment
 - Opioid treatment certificate OTAC – authority under Section 28A Poisons and Therapeutic Goods Act (<https://www.health.vic.gov.au/drugs-and-poisons/pharmacotherapy-opioid-replacement-therapy>)

Credentials required for initial determination of Advanced SoP in Addiction Medicine:

1. As for Addiction Medicine Core SoP, plus
2. Evidence of training and experience in ASOP e.g completion of a relevant training program and experience
3. Evidence of recent relevant clinical activity (log book)
4. Membership of subspecialty societies/groups relevant to GIT, colorectal, Thoracic or breast surgery

Credentials required for Maintenance of Advanced SoP in Addiction Medicine:

1. As for Addiction Medicine Core SoP, plus
2. Evidence of recent relevant clinical activity (log book)

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

ANAESTHESIA

Core SoP in Anaesthesia includes the provision of anaesthesia and perioperative services for patients having surgical, medical, obstetric or investigational procedures.

Anaesthetists have training and knowledge to provide safe and high-quality patient care before, during and after surgery and medical procedures.

- Other clinical services as may be necessary and appropriate to the specialty.

The services provided by Grampians Health determine the core competencies required of its Senior Medical Staff (SMS) and provides the parameters in which the scope of clinical practice is to be defined. The range of services provided by Grampians Health is informed by service planning decisions and capability-based model of care development.

Core competencies are recognised by the successful completion of the FANZCA, including cardiopulmonary resuscitation and airways management.

Site level

Ballarat	Full Core Anaesthesia and ASOP
Edenhope	Nil – covered by GP Anaesthetist where required.
Horsham	TBC
Stawell	<p>Anaesthetics limited to :</p> <ul style="list-style-type: none"> • Epidural • GA • Biers Blocks • Regional Blocks • IV Sedation • Inpatient Ketaine infusion (excluding stat bolus dosing) • Must be available for post operative inpatient care and on call availability

Credentials required for initial determination of Core SoP in Anaesthesia :

1. FANZCA certification of successful completion of advanced training in Anaesthesia; or
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Anaesthesia and Australian Fellowship
3. Evidence of relevant clinical activity and experience

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Credentials required for maintenance of Core SoP in Anaesthesia :

1. Current certification and evidence of continuing participation in College or relevant Speciality Society CPD programs
2. Evidence on ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Anaesthesia clinical meetings.

Advanced SoP Requiring Specific Credentialing

Procedures requiring specific credentialing require additional training and experience:

- Intraoperative transoesophageal echocardiography
- Advanced Interventional pain procedures (e.g. Coeliac plexus block, spinal stimulators).

Training and competence in specific procedures should at least match the requirements as set out by the ANZCA.

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

ANATOMICAL PATHOLOGY

Core SoP in Anatomical Pathology includes responsibility for the timely efficient diagnostic consultative reporting of histological and cytological specimens of all body sites. These core competencies are recognised by the successful completion of the FRCPA.

Practitioners engaging in clinical pathology practice should demonstrate:

- a) knowledge and experience in anatomical pathology
- b) professional care, responsibility and accountability for patients and patients' specimens referred to the laboratory
- c) maintenance of high-quality pathology reports
- d) engagement in appropriate NATA approved laboratory practice in conjunction with senior scientists
- e) adherence to protocols, guidelines and practice standards pertaining to the area of clinical practice
- f) that the scientific diagnostic function of Anatomical Pathology is relevant to clinician needs and reflects current cost-effective methods and
- g) that there is prompt communication with other relevant clinicians and health care providers.

Site level

Ballarat	Core Scope
Edenhope	Nil
Horsham	Core Scope
Stawell	Core Scope

Credentials required for initial determination of Core SoP in Anatomical Pathology:

1. FRCPA certification of successful completion of advanced training in Anatomical Pathology or
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Anatomical Pathology and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Evidence of appropriate private medical indemnity insurance
5. Membership of relevant national / international society(s) is highly desirable
6. Referees – at least two from certified Pathologists with knowledge of the applicant's clinical practice in Pathology

Credentials required for maintenance of Core SoP in Anatomical Pathology:

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of appropriate private medical indemnity insurance
4. Evidence of participation in internal audit activities and performance review
5. Regular attendance at Clinical Pathology meetings

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

CARDIOLOGY

Core SoP in Cardiology includes the assessment and management of a comprehensive range of cardiovascular problems in adult patients including complex cardiac conditions such as heart attacks and life-threatening arrhythmias. Competency in ECG interpretation, insertion and management of central venous lines, right heart catheters and temporary pacemakers, cardioversion, stress testing and Holter scanning form a base skill set. Core SoP also includes transthoracic echocardiography if competence was acquired as part of FRACP core training and maintenance of competence maintained according to CSANZ guidelines (www.csanz.edu.au training guidelines in adult echocardiography), and left heart catheterisation and coronary angiography if competence was acquired as part of FRACP core training and maintenance of competence maintained according to CSANZ guidelines (www.csanz.edu.au cardiac cath & coronary angio). These core competencies are recognised by the successful completion of the RACP advanced training program in cardiology (www.racp.edu.au) or its equivalent.

Practitioners undertaking all cardiological procedures should ensure appropriate selection of patients and have a clear understanding of the role of the procedures in patient's management (Including the diagnosis and management of complications).

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Horsham	Core Scope & ASOP Stress Echocardiography
Stawell	Core Scope & ASOP Stress Echocardiography

Credentials required for initial determination of Core SoP in Cardiology

1. FRACP with SAC certification of successful completion of advanced training in Cardiology; or
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Cardiology and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Cardiologists who work with in the cath lab must have a current radiation safety licence
5. Membership of CSANZ or other equivalent International Societies is highly desirable

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Credentials required for maintenance of Core SoP in Cardiology

1. Current certification and active participation in College or relevant Speciality Society CPD programs
2. Evidence on ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Cardiology clinical meetings

Practitioners who, through the nature of their training and experience, have expertise in less than the full range of cardiological procedures may apply for privileges in ***selected procedures only***.

Advanced SoP Requiring Specific Credentialing – refer to cardiac society guidelines (www.csanz.edu.au)

- Coronary arterial intervention
- Peripheral arterial intervention
- Cardiac biopsy
- Adult Cardiac Electrophysiology CIED (permanent pacemaker, ICD, CRT and implantable loop recorders)
- Transoesophageal Echocardiography
- Stress Echocardiography
- Alcohol septal ablation
- Percutaneous valve replacement
- MR and CT – cardiac angiography with Radiology

Credentials required for determining Advanced SoP in Cardiology

1. As for Cardiology Core SoP, plus
2. Evidence of training and experience in complex cardiological procedures – for example, completion of an Interventional Cardiology Fellowship
3. Evidence of recent relevant clinical activity (log book)
 - Coronary arterial intervention (www.csanz.edu.au PCI Training requirements)
 - Peripheral arterial intervention – Accreditation by CCoPET (Conjoint Committee for Peripheral Endovascular Therapy) – see conjoint.surgeons.org
 - Cardiac biopsy

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Adult Cardiac Electrophysiology (www.csanz.edu.au Adult EP Training requirements)
 - Permanent pacemaker (www.csanz.edu.au Cardiac Implantable Electronic Devices training requirements)
 - ICD implantation (www.csanz.edu.au Cardiac Implantable Electronic Devices training requirements)
 - Transoesophageal or stress echocardiography (www.csanz.edu.au Adult Echocardiography Training requirements)
 - Alcohol septal ablation
 - Percutaneous valve replacement – specific training
 - Cardiac MR (with Radiology)
 - CT – cardiac angiography (with Radiology) (www.csanz.edu.au CTCA training requirements) – requirements will be consistent with conjoint committee requirements
4. Membership of subspecialty societies/groups relevant to specific SoP

Credentials required for maintenance of Advanced Sop in Cardiology

1. As maintenance of Core SoP, plus
2. Evidence of relevant current activity in Advanced Interventional Cardiological procedures or other relevant areas (log book)
 - Coronary arterial intervention (www.csanz.edu.au PCI 75/year)
 - Peripheral arterial intervention- Accreditation by CCoPET (Conjoint Committee for Peripheral Endovascular Therapy) – see conjoint.surgeons.org
 - Cardiac biopsy
 - Adult Cardiac Electrophysiology (www.csanz.edu.au Adult EP 50/year of which 30/year RF ablation)
 - Permanent pacemaker (www.csanz.edu.au CIED 50/year)
 - ICD implantation (www.csanz.edu.au CIED 50/year)
 - Transoesophageal echocardiography (www.csanz.edu.au Adult Echocardiography Training 2015 TOE 25/year)
 - Stress Echocardiography (www.csanz.edu.au Adult Echocardiography Training 2015, Stress echo 100/year)
3. Evidence of participation in relevant internal audit e.g. Advanced Interventional Cardiological procedures
4. Evidence of ongoing relevant CPD in e.g. attendance at relevant courses, workshops, conferences
5. Membership of subspecialty societies/groups relevant to Advanced Interventional Cardiology

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Reviewed October 2021

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

CARDIOTHORACIC SURGERY

Core SoP in Cardiothoracic surgery is the diagnosis and treatment (operative and non-operative) of patients with disorders of structures within the chest including: the heart and vascular system, the lungs and trachea, the oesophagus, the diaphragm and chest wall. It includes the management of trauma and congenital and acquired disorders of these structures, it includes the assessment and management of a comprehensive range of cardiothoracic problems including coronary artery bypass grafting, aortic valve replacement and Bronchoscopy.

Practitioners undertaking all cardiothoracic procedures should ensure appropriate selection of patients and have a clear understanding of the role of the procedures in patient's management (Including the diagnosis and management of complications).

Grampians Healths will provide cardiothoracic surgery services in specialist clinics and not for inpatient services. These clinics will be serviced by cardiothoracic surgeons as outreach services with these surgeons having appointments in either Melbourne or Geelong.

Site level

Ballarat	Core Scope
Edenhope	Core Scope
Horsham	Core Scope
Stawell	Core Scope

Credentials required for initial determination of Core SoP in Cardiothoracic Surgery

6. FRACS with eligible registration with the medical board of Australia as Specialist Cardiothoracic Surgeon; or
7. Equivalent certification by a recognised overseas body of successful completion of advanced training in Cardiothoracic surgery, and Australian Fellowship
8. Evidence of relevant clinical activity and experience
9. Membership of ANTSCS or other equivalent Societies is highly desirable
10. Credentialed as a Cardiothoracic Surgeon at another health service

Credentials required for maintenance of Core SoP in Cardiothoracic Surgery

1. Current certification and active participation in College or relevant Speciality Society CPD programs

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

2. Evidence on ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Cardiology clinical meetings in Ballarat, or Melbourne/Geelong
5. Credentialed as a Cardiothoracic Surgeon at another health service

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

CHEMICAL PATHOLOGY

Core SoP in Chemical Pathology includes the supervision of laboratory services in the whole breadth of chemical pathology. This includes generalised chemical pathology using clinical chemistry analysers including electrolytes, liver function tests, renal function tests, acid base analysis and similar metabolic tests. Other important areas of testing involve immunoassays, including cardiac marker testing, vitamin testing and endocrine testing. Further areas included are the measurement of drug levels and toxicology testing. Also included are specialist trace metal testing, specialist protein assays and immunosuppressive drug assays.

The competency includes understanding the methodologies of testing, the short-falls and strengths of testing technology, quality assurance and the clinical interpretation of test results. Included are determination of reference intervals, determination of critical abnormal test results and critical evaluation of the clinical requirement for the testing. Clinical interpretation of testing is included. In addition, consultation regarding dynamic function tests such as the short Synacthen test

Practitioners supervising all chemical pathology testing should be aware of appropriate indications for biochemical testing, in particular for specialised testing, and have a clear understanding of the role of the diagnostic test in patient management.

These core competencies are recognised by the successful completion of the FRCPA in Chemical Pathology (www.rcpa.edu.au) or equivalent. The determination of credentials for Scope of Practice in Chemical Pathology is based on the Guidelines for Organisations for Credentialing of Pathologists document of the RCPA (Document No. 6-2002, revised in September 2018).

Site level

Ballarat	Core Scope
Edenhope	Nil
Horsham	Nil
Stawell	Nil

Credentials required for initial determination of Core SoP in Chemical Pathology:

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

1. FRCPA certification of successful completion of advanced training in Chemical Pathology or
2. Certification by a recognised overseas body of successful completion of advanced training in Chemical Pathology that has been deemed equivalent to the FRCPA by the RCPA.
3. Evidence of relevant clinical activity and experience
4. 5. Membership of relevant national/international Society(s) is highly desirable
6. Referees - at least two from Pathologists with knowledge of the applicant's clinical practice in Chemical Pathology

Credentials required for maintenance of Core SoP in Chemical Pathology:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of participation in external quality assurance processes such as those of the RCPA and NATA
3. Evidence of ongoing relevant clinical activity
- 4.
5. Evidence of participation in internal audit activities and performance review
6. Regular attendance at clinical meetings that are relevant to the practice of Chemical Pathology.

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

CLINICAL IMMUNOLOGY AND ALLERGY

Core Sop for Clinical Immunology and Allergy include care for patients with a diverse range of disorders of the immune system includes treatment of Rhinitis and rhinosinusitis, Eczema, Asthma, Acute and chronic urticaria, Anaphylaxis, Food allergies and intolerance, Drug and vaccine hypersensitivity, Stinging insect allergy Occupational rhinitis, immunodeficiency diseases including primary immunodeficiencies (PID) and secondary immunodeficiencies (ID).

Prescribe and manage allergen immunotherapy, including:

- Initiating subcutaneous injection immunotherapy (SCIT)
- initiating sublingual immunotherapy (SLIT)

Diagnose and treat patients suffering from autoimmune and auto-inflammatory conditions, as follows: systemic autoimmune diseases, systemic vasculitides, auto inflammatory syndromes

Procedures including: Skin prick testing using commercial allergen preparations, Skin prick testing using fresh foods or non-commercial preparations, Intradermal allergy testing using commercial allergen preparations, Allergen immunotherapy according to current best practice guidelines, Drug allergy testing, Allergen challenge testing, Patch testing for contact allergens, Spirometry testing, Flexible Rhinoscopy, and Simple Skin Biopsy

At an administrative level, practitioners should be familiar with and comply with relevant clinical and administrative policies affecting patient care and other related matters, participate in the development and review of policies and procedures relevant to the provision of patient care as requested, and participate in the administrative procedures as they relate to the resolution of incidents, complaints and errors.

Site level

Ballarat	Core Scope
Edenhope	Nil
Horsham	Nil
Stawell	Nil

Credentials required for initial determination of Core SoP in Clinical Immunology and Allergy

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

1. FRACP in general medicine or Paediatric with successful completion of advanced training in Immunology and Allergy
2. Equivalent certification from a recognised overseas body where relevant and Australian Fellowship
3. Evidence of relevant clinical activity
4. Membership of national/international allergy societies is highly desirable

Credentials required for Maintenance of Core SoP in Clinical Immunology and Allergy

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at general medicine clinical meetings
5. Evidence of current AHPRA Medical Registration without restriction

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

DENTISTRY - COMMUNITY PUBLIC HEALTH SERVICE

Dentist – General Registration

The World Health Organisation defines Dentistry as "the science and art of preventing, diagnosing and treating diseases, injuries and malformations of the teeth, jaws and mouth".

Community Public Health Service Dentists must only

Perform dental treatment:

- a) For which they have been formally educated and trained in programs of study approved by the National Board; and
- b) In which they are competent.

Dentists are independent practitioners who may practice all parts of dentistry included in the definition of dentistry.

Dentist Level 1

Under the general oversight of a senior dentist performs basic examination, investigation and basic treatment of patients. This is a basic skill level and includes an entry-level graduate dentist who is acquiring experience in dentistry.

Core Scope of Practice

- Basic diagnostic and treatment skills, including simple restorative, endodontic, surgical and prosthetic services for the broad range of patients in routine clinical situations.
- Capacity to recognise clinical limitations.
- Complex cases to be presented to Clinical Supervision meetings for discussion.
- Ability to practice emergency or planned dental treatment under general anaesthetic.

Dentist Level 2

Performs routine dental work requiring the independent examination, investigation, treatment planning and treatment of patients. This is a moderate skill level and includes

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

the moderately experienced dentist who is competent in basic tasks. May require regular professional support and mentoring.

Core Scope of Practice

Level 1 skills plus

- Broader range of patient base including those with disabilities and more complex medical histories
- Ability to independently provide a range of dental services with greater efficiency.
- Treatment of patients under general anaesthetic for restorative and simple extraction procedures.
- Developing an understanding of dental public health principles
- Complex cases to be presented to Clinical Supervision meetings for discussion.

Dentist Level 3

Performs general dental work requiring the independent examination, investigation, treatment planning and treatment of patients. This is a broadly-based skilled level. It encompasses an experienced dentist who is competent in all general dental tasks and who would be expected to be familiar with and be able to exhibit a number of more advanced tasks that are commonly performed in general dental practice.

Core Scope of Practice

Level 2 skills plus :

- Highly advanced skills in managing most difficult clinical situations including those with disabilities and more complex medical histories.
- Ability to provide a broad range of efficient dental services, infrequently requiring support or advice from more senior clinicians.
- Appropriate skills for the resolution of patient complaints
- Act as a mentor to dentists with less experience and supervise undergraduate students
- High level of understanding of dental public health principles.
- Complex cases to be presented to Clinical Supervision meetings for discussion.

Advanced SoP requiring specific Credentialing:

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Clinical Teaching

The Clinical teacher will work with the Clinical Student Program Team and play a central role in setting learning priorities for dental and oral health students. The role ensures the promotion of excellence in clinical practice and patient safety ensuring improved patient outcomes.

The clinical teacher will teach, mentor, and support students enrolled into dental and/or oral health program placements at Grampians Health as well meeting reporting requirements of the agency and the University.

This senior clinical role is integral to the professional development of dental and oral health students resulting in confident and competent graduates at the end of their course.

Advanced SoP Requiring Specific Credentialing

- Minimum of Three (3) years' dental chair experience in Australia or
- 2 years of university level teaching experience with a letter of recommendation from the University.

Site level

Ballarat	Core Scope
Stawell	Core Scope
Horsham	Core Scope
Edenhope	Nil

Credentials required for initial determination of Core Scope of Practice for Dentists Levels 1, 2, 3 and Clinical Dental Teachers

- Recognised tertiary qualification in dentistry.
- Current registration with AHPRA
- Victorian radiation use licence
- Evidence of ongoing CPD activities that meets the Dental Board of Australia Continuing Professional Development Registration Standard ([Link](#)).
- PBS Prescriber Number
- Current Working with Children Check, and verification of adding BHS to WWC

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Maintenance of Core SOP in Dentistry

AHPRA and the National Board have developed a nationally consistent approach to auditing health practitioner's compliance with mandatory registration standard. The Dental Board of Australia will complete random audits of practitioners periodically throughout the year. For this reason, BHS will not require Continuing Professional Development and Professional Indemnity insurance for annual maintenance.

Credentials required for annual maintenance of Core SoP in Dentistry (Levels 1 -3 and Clinical Dental Teachers):

- Current AHPRA registration
- Evidence of ongoing relevant Clinical activity
- Regular attendance at Dental clinical meetings
- Evidence of participation in internal clinical audits
- Evidence of satisfactory Annual Performance and Development Review

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Dental Specialist – Specialist Registration.

The recognised dental specialties are Dental-maxillofacial Radiology, Endodontics, Oral and Maxillofacial Surgery, Oral Surgeons, Oral Medicine, Oral Pathologists, Orthodontics, Paediatric Dentistry, Periodontics, Prosthodontics, Public Health Dentistry, Special Needs Dentists and Forensic Odontology.

A dentist may be granted specialist registration by AHPRA if he or she:

1. holds an approved qualification for the specialty or
2. holds another qualification which the Dental Board considers to be substantially equivalent (or based on similar competencies) to an approved qualification for the specialty or
3. where there is not a currently approved qualification for the specialty, has successfully completed an examination or other assessment required by the Dental Board for the purpose of specialist registration.

In addition, the Board's requires that all dentists applying for specialist registration have:

1. completed a minimum of two years general dental practice (this requirement may be achieved by experience outside Australia, subject to assessment and approval by the Board); and
2. meet all other requirements for general registration as a dentist.

Core Scope of Practice

- Capacity to recognise clinical limitations
- Highly advanced skills in managing most difficult clinical situations including this with disabilities and more complex medical histories.
- Ability to provide a broad range of efficient dental services, infrequently requiring support or advice from more senior clinicians.
- Appropriate skills for the resolution of patient complaints
- Act as a mentor to dentists with less experience and supervise undergraduate students
- High level of understanding of dental public health principles.
- Ability to practice emergency or planned dental treatment under general anesthetic

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Credentials required for initial determination of Core SOP as dental Specialist

Site level

Ballarat	Core Scope
Edenhope	Nil
Horsham	Core Scope
Stawell	Core Scope

Credentials required for initial determination of Core Scope of Practice for Dental Specialists

- Recognised tertiary qualification in dentistry.
- Current registration with AHPRA
- Victorian radiation use licence
- Professional indemnity insurance covering scope of practice.
- Evidence of ongoing CPD activities that meets the Dental Board of Australia Continuing Professional Development Registration Standard ([Link](#)).
- PBS Prescriber Number
- 100 points of Identification
- Current police check
- Current Working with Children Check, and verification of adding BHS to WWC

Maintenance of Core SOP in Dentistry

AHPRA and the National Board have developed a nationally consistent approach to auditing health practitioner’s compliance with mandatory registration standard. The Dental Board of Australia will complete random audits of practitioners periodically throughout the year. For this reason, BHS will not require Continuing Professional Development and Professional Indemnity insurance for annual maintenance. Although all Dentists may be subject to internal audits, at which time they will be required to provide evidence.

Credentials required for annual maintenance of Core SoP in Dentistry - Dental Specialists

- Current AHPRA registration
- Evidence of ongoing relevant Clinical activity

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Regular attendance at Dental clinical meetings
- Evidence of participation in internal clinical audits
- Evidence of satisfactory Annual Performance and Development Review

Dental Auxiliaries

Dental Therapists

Dental therapists examine and treat diseases of the teeth in pre-school, primary and secondary school children and, if formally educated and trained in a program of study approved by the Dental Board, for adults up to and including 18 years of age, 25 years of age or all ages¹.

Dental therapists exercise autonomous decision making in those areas in which they have been formally educated and trained.

They may only practice within a structured professional relationship with a dentist.

They must not practice as independent practitioners.

They may practice in a range of environments that are not limited to direct supervision.

They must only perform those dental procedures:

- a) For which they have been formally educated and trained in programs of study approved by the Board; and
- b) In which they are competent.

Scope of Practice

- Conduct comprehensive oral examinations, diagnosis and development of treatment plans.
- Take intraoral radiographs.
- Prepare cavities and restore teeth with both adhesive and metallic restorative materials. This includes Cl. I, II, III and V restorations.
- Provision of fissure sealants.
- Provide pulpotomy treatments and placement of stainless-steel crowns.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Administer safe and effective dosages of local anaesthetic through infiltrations and Inferior Alveolar Nerve Blocks.
- Extract deciduous teeth.
- Strong focus of prevention through means of educating the patient and parent/guardian.

Site level

Ballarat	Core Scope
Edenhope	Nil
Horsham	Core Scope
Stawell	Core Scope

Credentials required for initial determination of Core Scope of Practice for Dental Therapists.

- Recognised tertiary qualification in dental therapy.
- Current registration by the Dental Board of Australia.
- Radiation Use Licence.
- Professional indemnity insurance that meets the Dental Board of Australia Professional Indemnity Insurance Arrangements Registration Standard.
- Evidence of ongoing CPD activities that meets the Dental Board of Australia Continuing Professional Development Registration Standard.

Oral Health Therapists

Oral Health Therapists are dually qualified as a dental therapist and dental hygienist. They can provide dental therapy services to children and adolescents and, if formally educated and trained in a program of study approved by the Dental Board, for adults up to and including 18 years of age, 25 years of age or all ages. Oral health therapists also provide dental hygiene services for people of all ages. Dental hygiene services include the use of preventative, educational and therapeutic methods for controlling oral diseases.

Oral Health Therapists exercise autonomous decision making in those areas in which they have been formally educated and trained.

They may only practice within a structured professional relationship with a dentist.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

They must not practice as independent practitioners.

They may practice in a range of environments that are not limited to direct supervision.

They must only perform those dental procedures:

- a) For which they have been formally educated and trained in programs of study approved by the Board; and
- b) In which they are competent.

Scope of Practice

Dental therapist skills plus:

- Conduct comprehensive risk assessment – addressing Behavioral, Lifestyle and Medical factors in regards to individual oral health.
- Thorough and in-depth knowledge of current oral hygiene products on the market.
- Full periodontal charting.
- Debridement with both hand instruments and ultrasonic scalers.
- Recognising oral pathology and abnormalities intraorally and extraorally.

Advanced SoP requiring specific Credentialing:

Clinical Dental Therapist/Oral Health Therapist Teaching

The Clinical teacher will work with the Clinical Student Program Team and play a central role in setting learning priorities for dental and oral health students. The role ensures the promotion of excellence in clinical practice and patient safety ensuring improved patient outcomes.

The clinical teacher will teach, mentor, and support students enrolled into dental and/or oral health program placements at Grampians Health within their scope, as well meeting reporting requirements of the agency and the University.

This senior clinical role is integral to the professional development of dental and oral health students resulting in confident and competent graduates at the end of their course.

Advanced SoP Requiring Specific Credentialing

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Minimum of five (5) years dental chair experience in Australia or
- 2 years of university level teaching experience with a letter of recommendation from the University.

Credentials required for initial determination of Core Scope of Practice for Oral Health Therapists.

- An accredited three-year bachelor program of study in the dual streams of dental hygiene and dental therapy for OHT.
- Current registration by the Dental Board of Australia
- Radiation Use Licence.
- Professional indemnity insurance that meets the Dental Board of Australia Professional Indemnity Insurance Arrangements Registration Standard.
- Evidence of ongoing CPD activities that meets the Dental Board of Australia Continuing Professional Development Registration Standard.

Credentials required for initial determination of Advanced Scope of Practice for Dental Therapists/Oral Health Therapists Teaching

- Recognised tertiary qualification in Dental Therapy/Oral Health Therapy
- Current registration with AHPRA
- Victorian radiation use licence
- Professional indemnity insurance covering scope of practice.
- Evidence of ongoing CPD activities that meets the Dental Board of Australia Continuing Professional Development Registration Standard ([Link](#)).
- 100 points of Identification
- Current police check
- Current Working with Children Check, and verification of adding BHS to WWC

Dental Prosthetists

Scope of Practice

Dental Prosthetists work as independent practitioners in making, fitting, supplying and repairing removable dentures and flexible, removable mouth guards.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Dentists may refer patients for treatment by a Dental Prosthetist when the Prosthetist has the expertise that the clinical situation requires.

Continued collaboration between Dental Prosthetists and other dental care providers is encouraged, so that patients are assured of receiving the most appropriate treatment from the type of practitioner who is the most appropriate to provide it.

They must only perform those dental procedures:

- a) For which they have been formally educated and trained in programs of study approved by the Board; and
- b) In which they are competent.

Advanced SoP requiring specific Credentialing:

Clinical Prosthetist Teaching

The Prosthetist clinical teacher will work with the Clinical Student Program Team and play a central role in setting learning priorities for dental and oral health students in Dental Technology. The role ensures the promotion of excellence in clinical practice and patient safety ensuring improved patient outcomes.

This Prosthetist teacher will work within their scope of practice of dental technology and will teach, mentor, and support students enrolled into dental and/or oral health program placements at Grampians Health as well meeting reporting requirements of the agency and the University.

This senior clinical role is integral to the professional development of dental and oral health students resulting in confident and competent graduates at the end of their course.

Advanced SoP Requiring Specific Credentialing

- Minimum of Five (5) years dental chair experience in Australia or
- 2 years of university level teaching experience with a letter of recommendation from the University.
- **Site level**

Ballarat	Core Scope
Edenhope	Core Scope

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Horsham	Core Scope
Stawell	Core Scope

Credentials required for initial determination of Core Scope of Practice

- Recognised tertiary qualification in dental prosthetics e.g. Adv. Dip of Dental Prosthetics
- Current registration by the Dental Board of Australia.
- Radiation Use Licence.
- Professional indemnity insurance that meets the Dental Board of Australia Professional Indemnity Insurance Arrangements Registration Standard.

Credentials required for initial determination of Advance Scope of Practice for Clinical Prosthetist Teaching

- Recognised tertiary qualification in Advanced Diploma in Dental technology
- Current registration with AHPRA
- Professional indemnity insurance covering scope of practice.
- Evidence of ongoing CPD activities that meets the Dental Board of Australia Continuing Professional Development Registration Standard ([Link](#)).
- 100 points of Identification
- Current police check
- Current Working with Children Check, and verification of adding BHS to WWC

REFERENCES

1. In the communiqué from the 48th meeting of the DBA on the 13th December 2013 the following was noted:

Extension of scope program

The National Board has reviewed and approved with conditions the Graduate Certificate in Dental Therapy – Advanced Clinical Practice offered to registered dental therapists and oral health therapists by the University of Melbourne as an extension of scope program. The extension of scope programs, which have been supported and/or approved by the National Board for dental therapists and oral health therapists to provide dental therapy in various modalities to adults of all ages, are:

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- the Dental Health Services Victoria (2007/8) bridging program to facilitate the provision of oral health care to adult patients
- unit ORH3ACP Advanced Clinical Practice as part of the Bachelor of Oral Health Science program at La Trobe University from 2010 onwards, and
- Graduate Certificate in Dental Therapy – Advanced Clinical Practice program at University of Melbourne from 2013 onwards.

As part of the review of the Board's Scope of practice registration standard the Board will be formalizing the process for recognition of all extension to scope programs. Further information will be available in early 2014.

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

DERMATOLOGY

Core SoP includes the assessment and management of a comprehensive range of benign and malignant disorders of the integumentary system (including the epidermis, dermis, hair, nails, mouth, and cutaneous glands) in adult patients. Competency in the essential surgical procedures/treatment modalities of:

- Biopsies (punch, shave and excisional) in all sites including scalp, nail, eyelid and lip,
- Curettage/shave/saucerisation and/or cauterisation of benign and malignant lesions and
- Fusiform ellipse excision surgery with all forms of skin closure

Form a base skill set. These core competencies are recognised by the successful completion of the ACD advanced training program in dermatology or its equivalent.

More complex procedures require additional training, experience and specific credentialing. Training and competence in specific procedures should at least match those mandated by the ACD.

Practitioners who through the nature of their training and experience have expertise in less than the full range of core dermatological procedures may apply for privileges in selected procedures only.

Practitioners undertaking all dermatological procedures should ensure appropriate selection of patients and have a clear understanding of the role of the procedures in patient management (including the recognition and management of complications).

Advanced Trainees and Fellows may apply to be credentialed to perform a variety of dermatological procedures, undertaken with appropriate supervision. Credentialing in a dermatological procedure would be dependent on documentation that they at least fulfil the criteria mandated by the ACD.

Site level

Ballarat	Full Core Dermatology and ASOP
Edenhope	Full Core Dermatology
Stawell	Full Core Dermatology
Horsham	Full Core Dermatology

Credentials required for initial determination of Core SoP in Dermatology:

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

1. FACD with certification of successful completion of advanced training in Dermatology, or
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Dermatology and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Willingness to supervise procedures by advanced trainees or fellows provided the supervisor is credentialed to perform the procedure at Grampians Health
5. Membership of ACD or other equivalent national/international relevant societies is highly desirable

Credentials required for maintenance of Core SoP in Dermatology:

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Evidence of ongoing CPD in procedural and surgical dermatology e.g. attendance at relevant courses, workshops, conferences
5. Regular attendance at Dermatology clinical meetings

Advanced SoP Requiring Specific Credentialing:

1. More complex procedures such as those listed below require additional training, experience and specific credentialing.
 - Excision surgery in specific areas e.g. lip, nose, eyelid, ear and brow
 - Skin grafts – splits thickness (excludes full thickness)
 - Wedge resection of lips, ears etc
 - Flaps
 - Including advancement, rotational, myocutaneous flaps on dorsum of nose; subcutaneous island pedicle flaps of cheek, limb and trunk
 - Defect up to 2cm
 - Excludes (needs referral to plastics) – patients requiring GA or who will reach maximum LA dose; 2-stage procedures; flaps on vascular pedicles

The requirement to undertake these procedures also includes theatre/operating rights although the procedures themselves do not necessarily need to be undertaken in a theatre, but in an appropriate facility, such as a procedure room. In the absence, within dermatology, of a peer review process for dermatological procedures requiring specific credentialing practitioners must participate in a hospital-based audit of activity and outcomes of these procedures. This specifically

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

includes review of incomplete excisions, recurrence, infection and early return (48-72/24)/significant bleeding.

2. Confocal microscopy requires specific additional training and experience and duties include diagnostic reporting (as an adjunct, not as a sole diagnostic modality).

Credentials required for determining Advanced SoP in Dermatology:

1. As for Dermatology Core SoP plus
2. Evidence of training and experience in specific SoP to be credentialed, e.g. Completion of a Moh's Micrographic surgery and Laser fellowship recognised by the ACD OR
3. Evidence of training and experience in confocal microscopy
4. Membership of the Moh's Surgery Group of the College (if applicable) is desirable
5. Evidence of recent relevant clinical activity (log book)
6. Membership of subspecialty societies/groups relevant to the specific SoP

Credentials required for maintenance of Advanced SoP in Dermatology:

1. As for maintenance of Core SoP plus
2. Evidence of relevant current activity in specific procedure (log book)
3. Evidence of participation in internal audit of specific SoP
4. Evidence of ongoing CPD activities in specific SoP e.g. Attendance at relevant courses, workshops and conferences
5. Membership of subspecialty societies/groups relevant to specific SoP

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

DENTAL SURGERY

Core SoP in Dental Surgery at Grampians Health includes the range of oral and dentoalveolar surgical procedures outlined in the Australian Dental Association's www.ada.org.au Victorian Branch statement on credentialing and defining the SoP for dentists.

The BSc plus MDS qualification in specific areas of dental surgery enables the Dentist to provide these services

Fellowship of the Royal Australian College of Dental Surgeons www.racds.org.au is also desirable

All dental practitioners should demonstrate a sound understanding of the effect of the proposed dental procedures on the patients' health and the potential for the patients' health problems to influence dental treatment.

Site level

Ballarat	Core Scope
Edenhope	Nil
Horsham	Nil
Stawell	Nil

Credentials required for initial determination of Core SoP in Dental Surgery:

1. BSc and certification of successful completion of advanced training in:
 - **Oral Medicine:** BSc and MDS in Oral Medicine; FRACDS (OM) is desirable but not essential.
 - **Periodontal surgery:** BSc and MDS in Periodontics; FRACDS (Perio) is desirable but not essential
 - **Special Needs Dentistry:** BSc and FRACDS (SND) are essential at this stage and when the MDS course is available this will be the preferred degree
 - **General Dental:** BSc and FRACDS are essential
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Dental Surgery
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) is highly desirable

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Credentials required for maintenance of Core SoP dental Surgery:

1. Current certification and active participation in relevant College or ADAVB CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Dental surgery clinical meetings

Advanced SoP Requiring Specific credentialing:

Complex dentoalveolar surgery such as:

- Tori removal
- Apicectomy
- Pre-prosthetic hard and soft tissue manipulation, and
- Osseointegrated implant placement
- Difficult impacted teeth requiring bone removal or tooth sectioning requires additional training and experience

Credentials required for determining Advanced SoP in Dental Surgery:

1. As for Dental surgery Core SoP plus
2. Evidence of training and experience in the specific surgical procedure e.g. Completion of relevant fellowship/training program
3. Evidence of recent relevant current clinical activity (log book)
4. Membership of subspecialty societies/groups relevant to specific procedure

Credentials required for maintenance of Advanced SoP in Dental Surgery:

1. As for maintenance of Core SoP plus
2. Evidence of current relevant clinical activity in specific procedure (log book)
3. Evidence of participation in internal audit activities of specific procedure
4. Evidence of ongoing CPD in specific procedure e.g. Attendance at relevant courses, workshops, conferences
5. Membership of subspecialty societies/groups relevant to specific procedure

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

EMERGENCY MEDICINE

Core SoP in Emergency Medicine is based on the knowledge and skills required for the prevention, diagnosis and management of acute and urgent aspects of illness and injury affecting patients of all age groups with a full spectrum of episodic undifferentiated physical and behavioural disorders; it further encompasses an understanding of the development of pre-hospital and in-hospital emergency medical systems and the skills necessary for this development. Basic skills include cardiopulmonary resuscitation, airways management, evaluation and treatment of shock, priorities in trauma, control of haemorrhage and the treatment of medical emergencies.

These core competencies are recognised by the successful completion of the FACEM

Site level

Ballarat	Full Core Emergency Medicine Scope and ASOP
Eden Hope	<p>Urgent Care Services: Provide initial resuscitation and limited stabilisation prior to early transfer</p> <ul style="list-style-type: none"> • Provide initial resuscitation and limited stabilisation prior to early transfer • Provide limited definitive care according to local resources • Participate in some aspects of education, research and quality improvements and performance monitoring
Horsham	<p>Regional trauma Services: -TBC</p> <ul style="list-style-type: none"> • Resuscitate and stabilise major trauma patients prior to transfer to a MTS • Provide a definitive care to non-major trauma patients and a limited number of major trauma patients where appropriate • Provide regional retrieval services • Undertake education, research and quality monitoring activities • Provide support to primary or urgent rural trauma services.
Stawell	<p>Urgent Care Services: - TBC Provide initial resuscitation and limited stabilisation prior to early transfer</p> <ul style="list-style-type: none"> • Provide initial resuscitation and limited stabilisation prior to early transfer • Provide limited definitive care according to local resources

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

	<ul style="list-style-type: none"> Participate in some aspects of education, research and quality improvements and performance monitoring
--	--

Credentials required for initial determination of Core SoP in Emergency Medicine:

1. FACEM with certification of successful completion of advanced training in Emergency Medicine
2. Evidence of relevant clinical activity and experience
3. Fellowship of relevant national/international Society(s) such as the Australasian College for Emergency Medicine www.acem.org.au or the American College of for Emergency Physicians www.acep.com highly desirable

Credentials required for maintenance of Core SoP in Emergency Medicine:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Emergency clinical meetings

Advanced SoP Requiring Specific Credentialing

Procedures requiring specific credentialing require additional training and experience:

- ED Ultrasonography (except for use for IV access)
- ED echocardiography

Training and competence in specific procedures should at least match the requirements as set out by the ACEM and/or policies developed by Grampians Health.

Credentials required for determining Advanced Specific SoP in Emergency Medicine:

1. As for Emergency Medicine Core SoP, plus
2. Evidence of training and experience in specific procedure to be credentialed e.g. Completion of a relevant training program with at least 50 supervised Echo and completion of a Diploma, such as the University of Melbourne Post Graduate Diploma in Perioperative and Critical Care Echocardiography (or equivalent) to perform non-reported/screening 'Point of Care' Echocardiography

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

3. Evidence of recent relevant clinical activity (log book)
4. Membership of subspecialty societies/groups relevant to specific procedure to be credentialed (if applicable)

Credentials required for maintenance of Advanced Specific SoP in Emergency Medicine:

1. As for maintenance of Core SoP plus
2. Participate in regular ED/ICU Echocardiography Quality Assurance and Education Meetings
3. Evidence of participation in internal audit of specific SoP
4. Evidence of ongoing CPD activities in specific SoP (e.g. Attendance at relevant courses and conferences)
5. Membership of subspecialty societies/groups relevant to specific SoP

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

EMERGENCY MEDICINE – MORTALITY AND MORBIDITY REVIEW

Core SoP in Emergency Medicine – Mortality and Morbidity Review is based on the knowledge and skills required for the prevention, diagnosis and management of acute and urgent aspects of illness and injury affecting patients of all age groups with a full spectrum of episodic undifferentiated physical and behavioural disorders; it further encompasses an understanding of the development of pre-hospital and in-hospital emergency medical systems and the skills necessary for this development.

These core competencies are recognised by the successful completion of the FACEM

Site level

Ballarat	Core Scope
Edenhope	Core Scope
Horsham	Core Scope
Stawell	Core Scope

Credentials required for initial determination of Core SoP in Emergency Medicine Mortality and Morbidity:

1. FACEM with certification of successful completion of advanced training in Emergency Medicine
2. Evidence of relevant clinical activity and experience
3. Fellowship of relevant national/international Society(s) such as the Australasian College for Emergency Medicine www.acem.org.au or the American College of for Emergency Physicians www.acep.com highly desirable
4. Experience in high quality peer review and expertise in a professional and collegial manner

Credentials required for maintenance of Core SoP in Emergency Medicine Mortality and Morbidity:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

4. Regular attendance at Grampians Regional Urgent Care and Emergency M&M meetings

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

ENDOCRINOLOGY & DIABETES

Core competency in Endocrinology (including Diabetes) includes the assessment and management of a comprehensive range of benign and malignant, emergency and non-emergency disorders of endocrine glands including the pituitary, thyroid, parathyroid, adrenal, the endocrine pancreas including diabetes mellitus and suspected insulinoma, gonadal disease including primary and secondary hypogonadism and the menopause, bone disease including osteoporosis and Paget's disease, endocrine hypertension including suspected primary hyperaldosteronism and pheochromocytoma, and a range of metabolic diseases, in adult patients.

These conditions include emergencies such as diabetic ketoacidosis, and diabetic non-ketotic hyperosmolar state, adrenal crises, thyroid storm and myxoedema coma, severe electrolyte disturbance such as hyponatraemia and hypercalcaemia, and chronic management of endocrine deficiency states such as hypopituitarism. Endocrinologists chronically manage diabetes including acute inpatient management during intercurrent illness or procedures, chronic ambulatory management including the medical aspects of the complications such as hypertension and hyperlipidaemia. Endocrinologists form a key component of the team management of diabetic foot disease, including the emergency management of the severe septic or ischaemic foot. Endocrinologists form a key component of the team management of thyroid cancer, and usually co-ordinate follow-up.

Endocrinologists may also perform minor procedures such as thyroid fine needle biopsy and subcutaneous hormone implants.

These core competencies are recognised by the successful completion of the RACP advanced training program in Endocrinology www.racp.edu.au/page/physician-education or its equivalent.

Practitioners engaging in clinical practice should demonstrate the following: a) knowledge and experience in endocrinology and diabetes, b) work towards the provision of best practice care to all patients in the context of current professional knowledge and organisational resources, c) ensure maintenance of adequate medical records and d) ensure that there is prompt communication with other relevant clinicians and health care providers.

In addition, practitioners should be informed of current major advances in endocrinology, participate in professional review activities at the Departmental, Divisional and Medical Staff levels as required, and be aware of and involved in, if appropriate, new developments in the relevant field of medical endeavour.

Practitioners are expected to teach medical undergraduates and postgraduates in their areas of expertise, commensurate with the level of support given to these activities of the practitioners by the Universities and Hospital.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Practitioners are expected to promote and collaborate with approved research projects in the discipline and where possible to initiate such research, Practitioners undertaking research must have training and experience appropriate to that research e.g. in the conduct of clinical trials.

At an administrative level, practitioners should be familiar with and comply with relevant clinical and administrative policies affecting patient care and other relevant matters, participate in the development and review of policies and procedures relevant to the provision of patient care as requested, and participate in administrative procedures as they relate to the resolution of incidents, complaints and errors.

Site level

Ballarat	Full Core Endocrinology and Diabetes and ASOP
Edenhope	Nil
Stawell	Full Core Endocrinology and Diabetes
Horsham	Full Core Endocrinology and Diabetes

Credentials required for initial determination of Core SoP in Endocrinology:

1. FRACP with SAC certification of successful completion of advanced training in Endocrinology, or
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Endocrinology and Australian Fellowship.
3. Evidence of relevant clinical activity and experience
4. Membership of the Endocrine society of Australia www.enocrinesociety.org.au (ESA) or other equivalent national/international societies (e.g. Australian Diabetes Society www.diabetessociety.com.au or Australian and New Zealand Bone and Mineral Society www.anzbms.org.au is highly desirable.
5. Referees – two from certified Endocrinologists with direct knowledge of the applicant’s clinical practice.

Credentials required for Maintenance of Core SoP in Endocrinology:

1. Current certification and active participation in College or relevant specialist society CPD
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Endocrinology clinical meetings

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Credentials required for Advanced SoP

Endocrinologists are trained in the interpretation of in vitro chemical pathology hormonal assays and in the establishment and interpretation of testing protocols. Reporting privileges in Clinical Biochemistry should be determined by the heads of units of Clinical Biochemistry and Endocrinology.

Endocrinology practice is moving towards routine use of ultrasonography in assessment of thyroid disease especially in the management of thyroid nodules and cancer. Additional training programs will be required to gain competency in reporting but not for use in individual practices. At present these training programs are not routinely available in Australia but can be undertaken overseas e.g. in the USA (courses conducted by the American Association of Clinical Endocrinologists (AACE) www.aace.com). The Endocrine Society of Australia may sponsor such sources in the future.

Advanced SoP Requiring Specific Credentialing:

- Interpretation of in vitro chemical pathology hormonal assays
- Ultrasonography in the assessment of thyroid disease

Credentials required for determining Advanced SoP in Endocrinology:

1. As for Endocrinology Core, plus
2. Evidence of training and experience in requested So Peg courses undertaken by the AACE www.aace.com
3. Evidence recent relevant clinical activity (logbook)
4. Membership of subspecialty societies/groups relevant to specific SoP

Credentials required for maintenance of Advanced SoP in Endocrinology:

1. As for maintenance of Endocrinology core SoP, plus
2. Evidence of participation in internal audit of specific SoP
3. Evidence of relevant current clinical activity in specific SoP (log book)
4. Evidence of ongoing CPD activities in specific So Peg. Attendance at relevant courses, workshops, conferences
5. Membership of subspecialty societies/groups relevant to specific SoP

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

GASTROENTEROLOGY

Core SoP in Gastroenterology includes the assessment and management of a comprehensive range of benign and malignant, and non-emergent and emergent disorders of the gastrointestinal tract (including the oesophagus, stomach, small and large intestine, liver and pancreas) in adult patients. Competency in clinical management of these disorders and in basic diagnostic and therapeutic gastroscopy (including dilatation, variceal sclerotherapy and banding, removal of foreign bodies, endoscopic haemostasis including APC and PEG) and/or colonoscopy (including routine polypectomy) form the basic skill set.

These core competencies are recognised by the successful completion of the RACP advanced training program in Gastroenterology (www.racp.edu.au) or its equivalent. More complex procedures in GI endoscopy such as ERCP, EUS require additional training, experience and specific credentialing. Training and competency in specific procedures should at least match the requirements as set out by the RACP SAC in Gastroenterology and the Conjoint Committee for the Recognition of Training in Gastrointestinal Endoscopy (CCRTGE) <http://conjoint.gesa.org.au>

Advanced Trainees and fellows in gastroenterology may apply to be credentialed to perform a variety of GI endoscopic procedures within Grampians Health. Credentialing in an endoscopic procedure would be dependent on documentation that they at least fulfil the criteria's mandated by the CCRTGE and have demonstrated proficiency and competency to at least one of the above persons in the relevant procedure(s).

For credentialing in endoscopy refer to Grampians Health Credentialing and Scope of Practice for GI Endoscopy.

Site level

Ballarat	Full Core Gastroenterology & ASOP
Edenhope	Nil
Stawell	TBC
Horsham	Full Core Gastroenterology

Credentials required for initial determination of Core SoP in Gastroenterology:

1. FRACP with SAC certification of successful completion of advanced training in Gastroenterology or
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Gastroenterology and Australian Fellowship

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

3. Certification by the CCRTGE of competence in relevant endoscopic procedures will be required for endoscopy (see Grampians Health Credentialing and Scope of Practice for GI Endoscopy)
4. Evidence of relevant clinical activity and experience
5. Membership of GESA or other relevant national/ international Societies is highly desirable

Credentials required for maintenance of Core SoP in Gastroenterology:

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Recertification by the CCRTGE of competence in relevant endoscopic procedures will be required for endoscopy (see Grampians Health Credentialing and Scope of Practice for GI Endoscopy) or approval by the relevant Clinical Director
3. Evidence of ongoing relevant clinical activity (log book)
4. Evidence of participation in internal audit activities and performance review
5. Regular attendance at Gastroenterology and Clinical meetings

Advanced SoP Requiring Specific Credentialing:

1. Fibroscan
2. Oesophageal manometry and 24hour pH monitoring,
3. Portal pressure monitoring
4. Hydrogen breath testing

Credentials required for determining Advanced SoP:

1. As for Gastroenterology Core SoP, plus
2. Evidence of training and experience in SoP
3. Evidence of relevant current clinical activity (log book)
4. Membership of relevant specialist Society(s) is highly desirable

Credentials required for maintenance of Advanced SoP:

1. As for maintenance of Core SoP, plus
2. Evidence of participation in internal review of specific procedures
3. Evidence of relevant current activity in specific procedure
4. Evidence of ongoing CPD activities in special SoP e.g. attendance at relevant courses workshops, conferences
5. Membership of relevant specialist Societies*

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

GENERAL MEDICINE

Core Sop for General Medicine includes the breadth of Internal medicine and the capacity to undertake the care and possible on- referral of acute undifferentiated patients who have presented through the Health Services Emergency Departments. It also includes perioperative care and the ambulatory care patients with Internal Medicine conditions, including patients with complex medical co-morbidities. These core competencies are recognised by the successful completion of the Royal Australasian College of Physicians (RACP) www.racp.edu.au advanced training program in Internal medicine www.imsanz.org.au/training/racp_req.cfm

Practitioners undertaking the care of general medical patients should ensure that they operate within their own level of expertise and should seek consultation with their General Medical or subspecialty colleagues when appropriate. They should demonstrate the following:

- Working knowledge and experience in management of common acute and chronic medical conditions
- Commitment to work towards the provision of best practice care to all patients in the context of current professional knowledge and organisational resources
- Ensure maintenance of adequate medical records, and
- Ensure that there is prompt communication with other relevant clinicians and health care providers

In addition, practitioners should be informed of current major advances in general Medicine, participate in professional review activities of the Unit, divisional and Medical Staff levels as required, and be aware of and involved in, if appropriate, new developments in the relevant field of medical endeavour.

Practitioners are expected to teach medical undergraduates and postgraduates in their areas of expertise, commensurate with the level of support given to these activities of the practitioners by the Universities and Hospital.

Practitioners are expected to promote and collaborate with approved research projects in the discipline and where possible to initiate such research, Practitioners undertaking research must have training and experience appropriate to that research e.g. in the conduct of clinical trials.

At an administrative level, practitioners should be familiar with and comply with relevant clinical and administrative policies affecting patient care and other related matters, participate in the development and review of policies and procedures relevant to the

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

provision of patient care as requested, and participate in the administrative procedures as they relate to the resolution of incidents, complaints and errors.

There are significant campus specific differences in the nature of patients admitted under the general medical service. This will be taken into account when considering the training and experience of general physicians at each site.

Advanced trainees and fellows may apply to be credentialed to perform a variety of procedures (central lines, atrial lines etc) when their training has met the Australian college of emergency Medicine (ACEM) www.acem.org.au guidelines.

Site level

Ballarat	Full Core General Medicine & ASOP
Edenhope	Full Core General Medicine
Stawell	Full Core General Medicine
Horsham	Full Core General Medicine

Credentials required for initial determination of Core SoP in General Medicine

5. FRACP in general Medicine or another subspecialty with significant experience in general Medicine or
6. Equivalent certification from a recognised overseas body where relevant and Australian Fellowship
7. Evidence of relevant clinical activity
8. Membership of IMSANZ or other equivalent national/international societies is highly desirable

Credentials required for Maintenance of Core SoP in General Medicine

5. Current certification and active participation in College or relevant specialist society CPD programs
6. Evidence of ongoing relevant clinical activity
7. Other relevant information as requested by Grampians Health Medical Credentials and Appointments Committee.
8. Evidence of participation in internal audit activities and performance review
9. Regular attendance at general medicine clinical meetings
10. Evidence of current AHPRA Medical Registration without restriction

Advanced SoP requiring specific credentialing

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

It is recognised that some general Physicians, particularly those with subspecialty qualifications may have acquired specific training in some areas not common to all General Physicians. Accreditation for provision of these services should follow the guidelines for the appropriate subspecialty. Procedures requiring specific credentialing include:

1. Central line insertion
2. Arterial line insertion
3. Ultrasound guided aspiration/biopsy

Credentials required for determining Advanced SoP in General Medicine

1. As for General Medicine Core SoP, plus
2. Fellowship training in the appropriate General Medicine subspecialty
3. Evidence of relevant current clinical activity (log book) *
4. Membership of appropriate subspecialty Societies or groups relevant to specific SoP

Credentials required for maintenance of Advanced SoP in General Medicine

1. As for General Medicine Core SoP, plus
2. Evidence of ongoing relevant clinical activity (log book)
3. Evidence of participation in internal audit activities of specified procedures
4. Evidence of ongoing CPD in the credentialed sub-specialty e.g. attendance at relevant courses, workshops, conferences
5. Membership of subspecialty societies/groups/relevant to specified area of practice

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

GENERAL PRACTICE

Core SoP in General Practice includes bringing senior clinical expertise and judgement, engaging in consultative family medicine for a wide range of medically – indicated conditions. Providing evidence-based treatments and minor procedures limited to local anaesthesia and basic nerve blocks

In the following settings it also includes

Acute Services

Specialist general practitioner engaging in consultative ‘low level’ in patient care for a wider range of medically – indicated conditions. Providing evidence-based treatments and minor procedures, limited to local anaesthesia and based nerve blocks in hospital.

Urgent Care Services

Specialist general practitioner engaging in standard urgent care presentations. Providing evidenced based treatments and minor procedures, limited to local anaesthesia an based nerve blocks in hospitals. Cases include but are not limited by crisis scene management, trauma management (including skin trauma), anaphylaxis, respiratory distress, cardiovascular emergency, loss of consciousness, neurological emergencies, psychiatric emergencies, O&G emergencies, urological emergencies, optimism emergencies, urological emergencies, and environmental emergencies.

Residential Aged Care

Specialist general practitioner employed or contracted by Grampians Health engaging in consultative aged care medicine for a wide range of medically-indicated conditions. Providing evidence-based treatments and minor procedures, limited to local anaesthesia and basic nerve blocks in residential aged care. Please note when a patient requests their own GP to attend to them in Residential aged care, they are not required to be credentialed only verified before entry.

Credentials required for initial determination of Core SoP in General Practice

1. FRACGP, FACRRM or equivalent overseas certification recognised by AHPRA
2. Senior level experience in public health-related activities and settings
3. Working with Children check (with Grampians Health or site added)

Credentials required for Maintenance of Core SoP in General Practice

1. Current certification and active participation in College or relevant specialist society CPD programs

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review

Site level

Ballarat	Full Core General Practice & ASOP PHU
Edenhope	Full Core General Practice & ASOP UCC
Stawell	Full Core General Practice & Full ASOP (excluding O&G)
Horsham	Full Core General Practice & Full ASOP

Credentials required for maintenance of Advanced SoP:

1. As for maintenance of Core SoP, plus evidence of :
 2. participation in internal review of specific procedures
 3. relevant current activity in specific procedure/clinical activity
 4. participation in clinical consultative monthly meetings
 5. CPD activities in speciality.
 - a. Anaesthetics
 - i. JCAA - Anaesthetics,
 - b. Obstetrics and Gynaecology
 - i. Evidence of completion of Foetal Surveillance Education program (FSEP) level 3 competency within two years
 - ii. Evidence of pharmacy warrants for Prostaglandins
<https://forms.business.gov.au/smartforms/servlet/SmartForm.html?formCode=application-warrant>
 - iii. JCCO CPD program or equivalent
 - iv. Completion of MANE/Neo-Resus and PPH training at least two yearly.
 - c. Gynaecology
 - i. JCCO CPD program or equivalent
 - d. Urgent Care Centre
 - i. RACDP/ACCRM endorse Emergency Management CPD Activities,
 - ii. Evidence of RACGP/ACCRM endorsed Emergency Management CPD activities - 3 days per triennium.
 - iii. Evidence of attendance at Ultrasound training course (E.g. FAST) every 5 years)
 - e. Public Health Unit
 - i.
 6. Membership of relevant specialist Societies*

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Advanced scope of practice

- **Anaesthetics**
 - Epidural
 - GA
 - Biers Blocks
 - Regional Blocks
 - IV sedation
 - Inpatient ketamine infusion (excluding stat bolus dosings)
- Post-operative inpatient care and on call availability for the first 24 hours following operations anaesthetised by you.
- Inpatient care and admitting rights to SRH
- Participation in and availability for the UCC, inpatient, and operating theatre on-call roster
- Availability to provide critical care airway, breathing and circulation support to other rostered on call doctors when requested on days when covering post-op cases.
- Attendance at and participation in Clinical Consultative monthly meeting (strongly encouraged)

- **Obstetrics and Gynaecology**
 - Medical consultation
 - Inpatient care
 - Ante-natal care
 - Normal vaginal deliveries
 - Inductions
 - C-sections
 - Neonatal resuscitation
 - Ventouse delivery
 - Forceps delivery

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- **Public Health Unit**

Core SoP in General Practice (Grampians Public Health Unit) includes bringing senior clinical expertise and judgement, energy, and advice to the functions of the GPHU in case control and outbreak management, health protection, health promotion and disease prevention, engagement, health outcome and population data analysis, surveillance and reporting.

Competence in this SoP is recognised by

- the successful completion of the Royal Australian College of General Practitioners (RACGP) and/ or the Australian College of Rural and Remote Medicine (ACRRM) advanced training program or equivalent
- Senior level experience in public health-related activities and settings

Practitioners credentialed in General Practice (Grampians Public Health Unit) should demonstrate the following:

- Knowledge and experience of the principles and practice of control of communicable diseases in our community,
- Capacity to implement high quality and safe clinical health protection programs such as for vaccination
- Capacity to engage with public health stakeholders to achieve population health outcomes

In addition, practitioners should be familiar with current key threats to population health and well-being in the Grampians region, participate in professional review activities within the Grampians Public Health Unit, lead programs of engagement key stakeholders across health disciplines and beyond the health section to achieve public health outcomes, and contribute a practitioner perspective to problem-solving

At an administrative level, Practitioners should be familiar with and comply with relevant clinical and administrative policies, participate in the development and review of policies and procedures relevant to General Practice (Grampians Public Health Unit), and participate in the administrative procedures as they relate to the resolution of incidents, complaints and errors.

- **Urgent Care Centre – Scope**

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Knowledge and application of ISBAR communications for optimal team communications in medical emergencies
- UCC care requires competency in the recognition, assessment, stabilisation and early management of acutely unwell adults and children including:
 - Crisis scene management within the UCC or pre-hospital environment
 - Trauma management
 - Anaphylaxis and acute asthma management
 - Cardiovascular emergencies including chest pain, cardiac arrhythmias, cardiac arrest, vascular thrombosis and arterial dissection
 - Acute pain management
 - Loss of consciousness including hypoglycaemia, shock, narcotic overdose and seizure
 - Stroke, neurological and neurosurgical emergencies
 - Psychiatric emergencies
 - Fractures, dislocations and acute musculo-skeletal emergencies
 - Poisoning
 - Asthma, hypoxia, pneumothorax and respiratory emergencies
 - Emergency airway management
 - Infectious Diseases
 - Sepsis
 - Interpretation of X-Ray imaging and ECGs
 - Interpretation of bedside FAST ultrasound
 - Oncology and Haematological emergencies
 - O&G Emergencies
 - Urological Emergencies

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- o Ophthalmic emergencies including acute glaucoma, eye trauma, foreign bodies and loss of vision
- o Surgical emergencies such as the acute abdomen, burns, head injuries, bowel obstruction and GI bleeds
- o Environmental emergencies including near drowning, heat stroke, hypothermia, lightning strike, bites and envenomation

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

GENERAL SURGERY

General Surgery includes upper gastrointestinal (GIT) surgery, colorectal surgery and breast surgery. Within each area of general surgery operative management and competence is subdivided by the SET curriculum of the RACS into those areas which are deemed essential and those areas which are deemed desirable. Core SoP in General Surgery includes all essential elective procedures listed in the SET curriculum of the RACS in the areas of: abdominal wall and retroperitoneum surgery, breast surgery, colorectal surgery, small bowel, trauma, upper gastrointestinal (GIT) surgery, hepatopancreaticobiliary (HPB) surgery, peripheral arterial and venous surgery, emergency surgery, endocrine surgery, head and neck surgery, sepsis and critically ill patient and skin soft tissue surgery. These core competencies are recognised by the successful completion of the FRACS.

As general surgeons at Grampians Health participate in general surgery and trauma receiving, core SoP for general surgeons includes the full range of emergency procedures in the above subspecialty areas.

The General Surgery core scope of practice causes all General surgery services, including emergency general surgery and endoscopy provided by BHS other than those specified in Advanced Scope of Practice.

Site level

Ballarat	Full Core General Surgery & ASOP
Edenhope	Nil
Stawell	Full Core General Surgery
Horsham	Full Core General Surgery

Credentials required for initial determination of SoP in general surgery:

1. FRACS General Surgery OR
2. Documentation of specialist pathway for overseas specialist IMG (International Medical Graduate)
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) is highly desirable e.g. CSSANZ

Credentials required for maintenance of SoP in General Surgery:

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at General Surgery clinical meetings

Advanced SoP Requiring Specific Credentialing

Additional training and experience (e.g. completion of relevant training program) is required for credentialing in the full range of procedures specific for GIT, colorectal, Thoracic or breast surgery.

The surgical treatment of all new and recurrent pancreatic and oesophagogastric cancers at BHS will be carried out by a Surgeon (Fellow of the Royal Australasian College of Surgeons (FRACS) or equivalent) with training and experience in oesophagogastric and pancreatic surgery with institutional credentialing and assessed by the Clinical Director of Surgical Services.

For the Surgical treatment of new and recurrent rectal cancers at BHS will be carried out by sub-specialist with an appropriate level of training and experience as assessed by the Clinical Director of Surgical Services.

In GIT surgery advanced SoP includes:

- Bariatric Surgery; and/or
- Pancreatic Cancer Surgery; and/or
- Oesophagogastric Cancer Surgery

In colorectal surgery advanced SoP includes:

- Laparoscopic low rectal surgery; and/ or
- Rectal cancer surgery

In breast surgery advanced SoP includes

- Full range of oncoplastic breast surgery

Thoracic Surgery

- Full range of Thoracic Surgery

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Endobronchial Ultrasound Medicine (EBUS) – with evidence of relevant experience and/or training

Bronchoscopy

- Bronchoscopy surgery

Credentials required for initial determination of Advanced SoP in general Surgery:

5. As for General Surgery Core SoP, plus
6. Evidence of training and experience in GIT, colorectal, Thoracic, or breast surgery e.g. completion of a relevant training program; TEM training and experience
7. Evidence of recent relevant clinical activity (log book)
8. Membership of subspecialty societies/groups relevant to GIT, colorectal, Thoracic or breast surgery

For Gastric Surgery training and experience in oesophagogastric and pancreatic surgery and with institutional credentialing as assessed by the Clinical Director of Surgical Services.

Credentials required for maintenance of Advanced Sop:

1. As for maintenance of Core plus
2. Evidence of relevant current activity in GIT, colorectal or breast surgery (log book)
3. Evidence of participation in internal audit of GIT, colorectal, Thoracic or breast surgery
4. Evidence of ongoing CPD activities in GIT, colorectal, Thoracic or breast surgery e.g. attendance at relevant courses, workshops and conferences
5. Membership of subspecialty societies/groups relevant to GIT, colorectal, Thoracic or breast surgery

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

GERIATRIC MEDICINE

Core SoP in Geriatric Medicine www.anzsgm.org/documents/WhatisaGeriatrician-final.doc includes:

- Acute care of older people in the hospital setting
- Acute Geriatric Inpatient Consultation Services including orthogeriatrics and management of complex medical problems
- The care and management of patients in the Rehabilitation Service
- Inpatient Geriatric Evaluation and Management
- Community, home and residential care-based assessment and treatment. This includes services such as Aged care assessment Service, the Hospital admission risk Program, Community Rehabilitation and Transition care
- Specialist ambulatory services including disease management, Geriatric Medical, Continence, memory, Falls and Pain Clinics

The core competencies in geriatric medicine are recognised by the successful completion of the RACP advanced training program in geriatric medicine or equivalent.

Site level

Ballarat	Full Core Geriatric Medicine & ASOP
Edenhope	Full Core Geriatric Medicine
Stawell	Full Core Geriatric Medicine
Horsham	Full Core Geriatric Medicine

Credentials required for initial determination of Core SoP in Geriatric Medicine:

1. FRACP with SAC certification of successful completion of advanced training in Geriatric Medicine or
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in geriatric medicine and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Membership of the Australian and New Zealand society for Geriatric medicine (ANZSGM) or other equivalent national/international Society(s) is highly desirable

Credentials required for maintenance of Core SoP in Geriatric Medicine:

1. Current certification and active participation in college or relevant Specialist Society CPD programs

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

2. Evidence of ongoing relevant clinical activity Evidence of satisfactory performance review
3. Regular attendance at Grampians Health Geriatric medicine clinical meetings

Advanced SoP Requiring Specific Credentialing

Urodynamic studies undertaken by a geriatrician requires specific credentialing with extra training and experience. Urodynamics can be credentialed following satisfactory completion of 6 months of training and supervision in a urodynamics service.

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

GI ENDOSCOPY

Core SoP in Gastrointestinal (GI) Endoscopy includes the endoscopic assessment and management of a comprehensive range of benign and malignant, and non-emergent and emergent disorders of the gastrointestinal tract (including the oesophagus, stomach, small and large intestine, liver, and pancreas) in adult patients. Competency in basic diagnostic and therapeutic gastroscopy (including dilatation, variceal sclerotherapy and banding, removal of foreign bodies, endoscopic haemostasis including APC, PEG insertion and colonoscopy (including routine polypectomy) form the basic skill set.

These core competencies are recognised by certification by the Conjoint Committee for the recognition of Training in GI Endoscopy (CCRTGE) <http://conjoint.gesa.org.au> in specific GI endoscopic procedures. More complex procedures in GI endoscopy such as ERCP, EUS, etc require additional training, experience and specific credentialing. Training and competency in specific procedures should be at least match the requirements as set out by the CCRTGE.

Advanced Trainees and Fellows in Gastroenterology and General Surgery may apply to be credentialed to perform a variety of GI endoscopic procedures within Grampians Health. Credentialing in an endoscopic procedure would be dependent on documentation that the applicant at least fulfils the criteria mandated by the Conjoint Committee and have demonstrated proficiency and competency to at least one of the above persons in the relevant procedures(s).

Site level

Ballarat	Full Core GI Endoscopy & ASOP
Edenhope	Nil
Stawell	Nil
Horsham	Nil

Credentials required for initial determination of Core SoP in GI Endoscopy:

1. FRACP Gastroenterology or FRACS General Surgery with CCRTGE certification of successful completion of training in specific GI endoscopic procedures, or
2. Equivalent certification by a recognised overseas body of successful completion of training in specific GI endoscopic procedures and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) is highly desirable

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Credentials required for maintenance of Core SoP in GI Endoscopy:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. CCRTGE certification of successful completion of training in specific GI endoscopic procedures or approval by the relevant Clinical Director
3. Evidence of ongoing relevant clinical activity
4. Evidence of participation in internal audit activities and performance review
5. Regular attendance at GI Endoscopy clinical meetings

Advanced SoP Requiring Specific Credentialing

Advanced Trainees and Fellows in Gastroenterology and General Surgery may apply to be credentialed to perform a variety of GI endoscopic procedures within Grampians Health. Credentialing in an endoscopic procedure would be dependent on documentation that the applicant at least fulfils the criteria mandated by the Conjoint Committee and have demonstrated proficiency and competency to at least one of the above persons in the relevant procedures(s).

Credentials required for initial determination of Core SoP in GI Endoscopy:

5. FRACP Gastroenterology or FRACS General Surgery with CCRTGE certification of successful completion of training in specific GI endoscopic procedures, or
6. Equivalent certification by a recognised overseas body of successful completion of training in specific GI endoscopic procedures and Australian Fellowship
7. Evidence of relevant clinical activity and experience
8. Membership of relevant national/international Society(s) is highly desirable

Credentials required for maintenance of Core SoP in GI Endoscopy:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at GI Endoscopy clinical meetings

Advanced SoP Requiring Specific Credentialing

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

More complex procedures in GI endoscopy requiring specific credentialing require additional training, experience and specific credentialing. Training and competency in specific procedures should at least match the requirements as set out by the RACP SAC in Gastroenterology and/or Conjoint Committee requirements*.

Procedures requiring specific credentialing include:

- ERCP (including sphincterotomy, stenting, nasobiliary draining) *
- EUS*
- Balloon enteroscopy
- Videocapsule endoscopy
- Stents
- Large polypectomy (>3cm, especially if sessile)
- Argon Plasma Coagulation Therapy (APC)

Gastroenterologists who through the nature of their training and experience have expertise in less than the full range of complex endoscopic procedures may apply for specific privileges in ***selected procedures only***.

Credentials required for determining Advanced SoP in GI Endoscopy:

1. As for GI endoscopy Core SoP, plus
2. Evidence or training and experience in complex GI Endoscopy – for example completion of a GI endoscopy fellowship is highly desirable
3. Evidence of relevant current clinical activity (log book)
4. Membership of the Australian Gastrointestinal Endoscopy Association or the other equivalent international Endoscopy Society is highly desirable.

Credentials required for maintenance of Advanced SoP in GI Endoscopy:

1. As for maintenance of core SoP
2. Evidence of relevant current activity in specific procedure (log book)
3. Evidence of participation in internal audit of specific SoP
4. Evidence of ongoing CPD activities in specific SoP e.g. attendance at relevant courses, workshops, conferences
5. Membership of subspecialty societies/groups relevant to specific SoP

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

HAEMATOLOGY

Core SoP in clinical Haematology includes:

- The assessment and management of a comprehensive range of benign and malignant, emergent and non-emergent disorders of the blood and blood forming organs in adult patients.
- Clinicians employed in the service are competent in the clinical management of these disorders (including full clinical assessment, the interpretation of laboratory and imaging findings and the implementation of treatment plans) as outlined by the RACP and its SAC.
- The authorisation to prescribe IV Chemotherapy at Grampians Health.
- These core competencies are recognised by the successful completion of the RACP or the combined RACP/RCPA advanced training program.

While all Clinical Haematologists are skilled in management of a broad range of haematological conditions, sub-speciality interest in the management of the more complex disorders is inevitable. Examples of the latter include the management of patients with haemophilia and those undergoing autologous bone marrow transplantation. The management of patients following allogeneic bone marrow transplantation should also be covered.

Clinical Haematologists at Grampians Health should also demonstrate competency in the basic laboratory haematological skills & bone marrow aspiration & trephines.

Clinical Haematologists engaging in clinical practice at Grampians Health should demonstrate the following:

- Experience and knowledge in all aspects of Clinical Haematology
- Work towards the provision of best practice to all patients in the context of current professional knowledge and within the constraints of organisational resources
- Ensure the maintenance of adequate medical records
- Ensure prompt communication with other relevant clinicians, other health care providers, patients and their family,

In addition, practitioners should be informed of current major advances in haematology, participate in professional review activities in their department, the Division of Medicine and at Senior Medical staff levels as required. They should be aware of and involved in, new developments in the field.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

At an administrative level, Practitioners should be familiar with, and comply with relevant clinical and administrative policies affecting patient care and other relevant matters, participate in the development and review of policies and procedures relevant to the provision of patient care as requested, and participate in the administrative procedures as they relate to resolution of incidents, complaints and errors.

Site level

Ballarat	Full Core Haematology & ASOP
Edenhope	Nil
Stawell	Full Core Haematology
Horsham	Full Core Haematology

Credentials required for initial determinations of Core SoP in Clinical Haematology:

1. FRACP+/-FRCPA with SAC certification of successful completion of advanced training in clinical Haematology or
2. Equivalent certification by a recognised overseas body of successful completion
3. Evidence of relevant clinical activity and experience
4. Membership to the HSAZ and other equivalent international societies is highly desirable

Credentials required for maintenance of Core SoP in Clinical Haematology:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance of Clinical Haematology meetings at their parent institution.

Credentials required determining Advanced SoP in Clinical Haematology:

1. As for Clinical Haematology Core SoP, plus
2. Evidence of training and experience in BMT and/or Haemophilia e.g. completion of a BMT or Haemophilia fellowship/training program
3. Evidence of recent relevant clinical activity
4. Membership of subspecialty societies/groups relevant to specific SoP

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

INFECTIOUS DISEASES

Core SoP in infectious diseases includes the assessment and management of a comprehensive range of infectious diseases including bacterial, viral fungal and parasitic infections. This will also include community acquired and hospital associated infections, HIV medicine and travel related infections.

These core competencies are recognised by the successful completion of the RACP advanced training program in Infectious Diseases www.racp.edu.au/page/physician-education or its equivalent.

Practitioners engaging in clinical practice should demonstrate the following:

- Knowledge and experience in Infectious Diseases and hepatology including relevant procedural work,
- Work towards the provision of best practice care to all patients in the context of current professional knowledge and organisational resources
- Ensure maintenance of adequate medical records and d) ensure that there is prompt communication with other relevant clinicians and health care provider.

In addition, practitioners should be informed of current major advances in Infectious Diseases, participate in professional review activities at the Departmental service, Divisional and Medical Staff levels as required, and be aware of and involved in, if appropriate, new developments in the relevant field of medical endeavour.

At an administrative level, Practitioners should be familiar with and comply with relevant clinical and administrative policies affection patient care and other related matters, participate in the development and review of policies and procedures relevant to the provision of patient care as requested, and participate in the administrative procedures as they relate to the resolution of incidents, complaints and errors.

Site level

Ballarat	Full Core Infectious Diseases
Edenhope	Nil
Stawell	Full Core Infectious Diseases
Horsham	Full Core Infectious Diseases

Credentials required for initial determination of Core SoP in infectious Diseases:

1. FRACP with SAC certification of successful completion of advanced training in Infectious Diseases, or

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Infectious Diseases
3. Evidence of relevant clinical activity and experience
4. Membership of the Australasian Society for Infectious Diseases www.asid.net.au
5. And/or the Australasian Society for HIV Medicine www.ashm.org.au or other equivalent National/International Societies is highly desirable

Credentials required for Maintenance of Core SoP in Infectious Diseases:

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Regular attendance at Infectious Disease clinical meetings
4. Evidence of participation in internal audit activities and performance review

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

INTENSIVE CARE MEDICINE

Note: Anaesthetists providing Intensive Care Medicine at BHS.

The Medical Credentials and Appointment Committee approved the following principle on the 11th February 2013: that senior medical staff credentialed as specialists in anaesthetics should continue to provide consultant services in the Intensive Care Unit subject to the approval of the Director of Intensive Care and compliance with the following requirements: must work continuously in intensive care for a minimum of two years, must be prepared to work days, nights and weekends, and must participate in intensive care quality assurance activities.

Core SoP in Intensive Care Medicine includes the assessment, resuscitation and ongoing management of critically ill patients with life threatening single and multiple organ system failure including:

- Evaluation and resuscitation of critically ill patients
- Evaluation and management of patients with vital organ and system failure
- Use of relevant organ support and replacement systems
- Physiological monitoring and clinical measurement
- Indications for and performance of a variety of investigational, therapeutic and monitoring modalities including cardiopulmonary resuscitation, airways management, including translaryngeal intubation, tracheostomy, invasive haemodynamic monitoring, fiberoptic bronchoscopy, continuous renal replacement therapy, mechanical ventilation and tube thoracostomy. Competency in these activities form the basic skill set.
- Other clinical services as may be necessary and appropriate to the specialty.

Site level

Ballarat	Full Core Intensive Care Medicine & ASOP
Edenhope	Nil
Stawell	Nil
Horsham	Intensive Care Medicine??? Level or procedures?

Credentials required for INITIAL_determination of Core SoP in Intensive Care Medicine:

1. CICM certification of successful completion of advanced training in Intensive Care Medicine

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Intensive Care Medicine
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) is highly desirable; or

Credentials required for maintenance of Core SoP in Intensive Care Medicine:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Intensive Care Medicine clinical meetings; or
5. Senior medical staff credentialed as specialists in anaesthetics and Intensive Care Medicine prior to 2016 with written approval of the Director of Intensive Care who have:
 - worked in intensive care for a minimum of two year, during days, nights and weekends,
 - and participate in intensive care quality assurance activities.

Advanced SoP Requiring Specific Credentialing

More specialised procedures such as Transthoracic and Transoesophageal echocardiography require additional training, experience and specific.

Credentials required for determining Advanced SoP in Intensive Care Medicine:

1. As for Intensive Care Medicine Core SoP plus
2. Evidence of training in procedures such as Echocardiography. 'Point of Care' training. Evidence of training and experience in the specific area of practice to be credentialed
3. Membership of subspecialty societies/groups relevant to the specific SoP to be credentialed

Credentials required for maintenance of Advanced SoP in Intensive Care:

1. As for maintenance of Intensive Care Medicine Core SoP plus
2. Meet specific SOP re-credentialing requirements
3. Evidence of relevant current activity in specific procedure
4. Evidence of participation in internal audit of specific SoP e.g. peer review, annual performance appraisal, morality review.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

5. Evidence of ongoing CPD activities in specific SoP e.g. Attendance at relevant courses and conferences
6. Membership of subspecialty societies/groups relevant to specific SoP

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

MAXILLO FACIAL SURGERY

Core SoP in Maxillo Facial surgery includes the management of facial deformity either congenital or acquired involving primary care and secondary reconstruction where appropriate. Practitioners because of their training can undertake a wide variety of work including tumour resection and reconstruction. Practitioners must also interface with Ophthalmology, Dentistry, Otolaryngology and Head and Neck Surgery (OHNS) and be competent in relevant basic surgical procedures associated with these specialities. These core competencies are recognised by successful completion of the RACS advanced training program in Plastics and Reconstructive Surgery with a specific interest in Maxillo Facial surgery as described below.

Maxillo Facial Surgery is based in Medicine being a specific interest area of Plastic and Reconstructive surgery as distinct from Oral and Maxillo Facial surgery which is based in Dentistry. The FRACS Plastic and Reconstructive curriculum includes Maxillo Facial surgery and candidates are subsequently examined in this sub speciality. In addition, the college has introduced a subspecialty FRACS which requires three years Plastic and Reconstructive followed by two years in an approved Maxillo Facial Centre (Australia or overseas).

The FRACS Plastic and Reconstructive qualifies the surgeon to do a range of standard procedures in their specialty. Subspecialty credentialing in Maxillo Facial surgery requires additional training and experience.

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Nil
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Maxillo Facial Surgery:

1. FRACS Plastic and Reconstructive surgery (old curriculum)
 - a. specific interest Maxillo Facial Surgery, with
 - b. post fellowship training in a recognised craniofacial unit OR
2. FRACS Plastic and Reconstructive surgery 3 years plus 2years Maxillo Facial OR
3. FRACS Plastic and Reconstructive surgery plus dental degree OR
4. FRACS OHNS plus Dental degree OR
5. Equivalent certification by a recognised overseas body of successful completion of advanced training in Plastic and Reconstructive surgery – subspecialty Maxillo Facial and Australian Fellowship
6. Evidence of relevant clinical activity and experience
7. Membership of relevant national/international Society(s) is highly desirable

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Credentials required for maintenance of Core SoP in Maxillo Facial Surgery:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Other information as requested by Grampians Health
4. Evidence of participation in internal audit activities and performance review
5. Regular attendance at Maxillo Facial clinical meetings
6. Evidence of current AHPRA Medical Registration without restriction

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

MEDICAL ADMINISTRATION

Core SoP in Medical Administration is the practice of administration or management utilising the medical and clinical knowledge, skill and judgement of a registered medical practitioner, and capable of affecting the health and safety of the public or any person. This may include administering or managing a hospital or other health service, developing health operational policy, or planning or purchasing health services. Medical administrators are medical leaders with training and expertise in health systems governance, health law, health economics and health care financing, health care organisation, human resource management, communication and collaboration with diverse and sometimes conflicting stakeholders, medical education, strategy and change management. They have prime responsibility for issues of medical governance, including risk management and quality assessment, and performance management, professional development and credentialing of medical staff.

These core competencies are recognised by the successful completion of a Royal Australasian College of Medical Administrators (RACMA) training programme.

Site level

Ballarat	Core Scope
Edenhope	Core Scope
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Medical Administration:

1. FRACMA or AFRACMA with certification of successful completion of training in Medical Administration, or
2. Enrolment in FRACMA or AFRACMA training program with (a) appropriate postgraduate qualifications in relevant fields of administration or law (e.g. MBA, MPH, LL.M, Diploma in Law), or (b) membership of relevant specialist colleagues or societies overseas (e.g. British Association of Medical Managers, American College of Physician Executives, Canadian Society of Physician Executives, World Federation of Medical Managers).
3. Evidence of relevant professional activity and experience

Credentials required for maintenance of Core SoP in Medical Administration:

1. Current certification and active participation in RACMA CPD program
2. Evidence of ongoing professional activity in Medical Administration

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

3. Evidence of membership of and participation in relevant networks of medical administrators.
4. Evidence of participation in performance review

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

MEDICAL ONCOLOGY

Core SoP in Medical Oncology includes the assessment and management of a comprehensive range of adult malignancies including both solid and haematological malignancies and associated disorders, including, but not limited to, myeloproliferative & lymphoproliferative disorders, haemolytic anaemias, TTP, ITP & the HIV-AIDS associated malignancies.

Medical Oncology Unit Consultants attend and support a number of Outpatient Clinics and Multidisciplinary Meetings involving a number of different Specialties. Whilst all Unit Consultants have general Medical Oncology expertise, individuals develop sub-specialist areas of interest, which they pursue through the appropriate Multidisciplinary Meetings, as well as being active members of Sub-Specialist Societies or Groups e.g.: such as the Australasian Gastrointestinal Trials Groups www.gicancer.org.au, the Australian and New Zealand Breast Cancer Trialists Group or the Australasian Leukaemia and Lymphoma Group www.petermac.org.allg Such groups foster clinical expertise and focused research in specific tumour subtypes.

Medical Oncologists are not involved in any diagnostic reporting or any interventional procedures.

Medical Oncologists are authorised to prescribe IV chemotherapy at Grampians Health.

Practitioners are expected to teach medical undergraduates and postgraduates in their areas of expertise, commensurate with the level of support given to these activities of the practitioners by the Universities and Hospital.

Practitioners are expected to promote and collaborate with approved research projects in the discipline and where possible to initiate such research, Practitioners undertaking research must have training and experience appropriate to that research e.g. in the conduct of clinical trials.

At an administrative level, practitioners should be familiar with and comply with relevant clinical and administrative policies affecting patient care and other relevant matters, participate in the development and review of policies and procedures relevant to the provision of patient care as requested, and participate in administrative procedures as they relate to the resolution of incidents, complaints and errors.

Core competencies are recognised by the successful completion of the RACP advanced training program in Medical Oncology. (www.racp.edu.au) or its equivalent.

Active membership of major Medical Oncology Professional Organisations such as:

- Medical Oncology Group of Australia www.moga.org.au and Clinical Oncology Society of Australia & New Zealand www.cosa.org.au

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- American Society of Clinical Oncology www.asco.org and American Association of Cancer research. www.aacr.org
 - European Society of Medical Oncology www.esmo.org
- is an essential component of continuing professional development

Site level

Ballarat	Core Scope
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Oncology

1. FRACP with SAC certification of successful completion of advanced training in Medical Oncology
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Medical Oncology and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Membership of Specialist Societies such as ASCO, AACR, MOGA and COSA is highly desirable.

Credentials required for Maintenance of Core SoP in Oncology

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Evidence and regular attendance at Medical Oncology Clinical Meetings

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

MICROBIOLOGY

Core SoP of a Clinical Microbiologist includes the laboratory diagnosis of all forms of bacterial, viral, fungal and parasitic infections, the provision of advice on the diagnosis and management of patients with infectious diseases referred by medical colleagues, and active participation in the hospital's infection control and antimicrobial stewardship program.

The practitioner also has a supervisory role in the management of the Microbiology Laboratory.

These core competencies are recognised by the successful completion of the FRCPA www.rcpa.edu.au in Microbiology.

Site level

Ballarat	Core Scope
Edenhope	Nil
Stawell	Nil
Horsham	Nil

Credentials required for initial determination of Core SoP in Microbiology

1. FRCPA certification of successful completion of advanced training in Microbiology
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Microbiology and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) is highly desirable

Credentials required for maintenance of Core SoP in Microbiology

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Microbiology clinical meetings and attendance at Infection Control and Antimicrobial Stewardship Committees' meetings, as required.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

NEUROLOGY

Core SoP in Neurology includes the diagnosis, assessment and management of adult patients with acute or chronic disorders of the CNS (including stroke), peripheral nerves and muscles.

The diagnostic requirements include the ability to interpret neurophysiological investigations (EEG, evoked potentials, EMG and NCS), as well as provisional interpretation of neuroradiological investigations in urgent situations where specialist radiological expertise is not immediately available.

These core competencies are recognised by successful completion of the RACP advanced training program in Neurology or its equivalent.

A range of more specialised procedures, including but not confined to interpretation of video-EEG recordings, performance of EMG (but not NCS) studies, botulinum toxin injections, deep brain stimulator placement (in conjunction with neurosurgery) and adjustment, transcranial doppler examination, and intravenous thrombolysis for acute ischaemic stroke, will be considered for accreditation on an individual neurologist-by-neurologist basis.

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Nil
Horsham	Core Scope

Practitioners engaging in clinical practice should demonstrate the following:

- Knowledge and experience in neurology
- Provision of best practice care to all patients in the context of current knowledge and organisational resources
- Maintenance of adequate medical records
- Prompt communication with other relevant clinicians and health care providers

In addition, practitioners should:

- Be informed of major advances in the practice of Clinical Neurology as they are promulgated

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Demonstrate and document their participation in CME activities (such as, but not limited to the RACP MyCME program)
- Participate in the organisation's performance management program to the satisfaction of the Head of Unit and the Medical Directorate Head (or equivalent)
- Participate in professional audit and review programs at Unit, Directorate, Division and Organisational level as required.

Practitioners should also cooperate with/facilitate authorised research endeavours within the Department and Organisation, and undertake teaching/supervision of medical students, junior medical staff and advanced trainees in neurology as required.

Credentials required for initial determination of Core SoP in Neurology:

1. FRACP with SAC certification of successful completion of advanced training in Neurology
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Neurology and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Membership of ANZAN or other equivalent national/international neurological associations is highly desirable

Credentials required for maintenance of Core SoP in Neurology:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Evidence of ongoing CME, e.g. by attendance at conferences, and/or involvement in RACP MyCME program.
5. Regular attendance at Neurology Unit clinical meetings

Advanced SoP Requiring Specific Credentialing

More complex procedures in Neurology requiring specific credentialing require additional training, experience and specific credentialing. Training and competency in specific procedures should at least match the requirements as set out by the STC ANZAN in Neurology.

Procedures requiring specific credentialing include:

- Interpretation of video-EEG recordings
- Performance of EMG (but not NCS) studies

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Botulinum toxin injections
- Deep brain stimulator placement (in conjunction with neurosurgery) and adjustment
- Transcranial doppler examination
- Intravenous thrombolysis for acute ischaemic stroke
- Apomorphine pump infusion
- Deep brain stimulation
- Botulinum toxin treatment of headache
- TMS for diagnostic purposes
- Neuro- genetics

Credentials required for determining Advanced SoP in Neurology:

1. As for Neurology Core SoP plus
2. Evidence of training and experience in specific SoP to be credentialed e.g. Completion of a fellowship/training program
3. Evidence of recent relevant clinical activity (log book)
4. Membership of subspecialty societies/groups relevant to the specific SoP

Credentials required for maintenance of Advanced SoP in Neurology

1. As for maintenance of Neurology Core SoP plus
2. Evidence of relevant current activity in specific procedure (log book)
3. Evidence of participation in internal audit of specific SoP
4. Evidence of ongoing CPD activities in specific SoP e.g. Attendance at relevant courses, workshops and conferences
5. Membership of subspecialty societies/groups relevant to specific SoP

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

NEUROSURGERY

Core Scope of Clinical Practice in Neurosurgery includes – Procedures, therapies and competencies that a Fellow from the respective specialist medical college would be competent in practicing.

1. Comprehensive pre-operative assessment and post-operative management of all patients requiring Neurosurgical procedures, including: Perioperative Care; Pain Management; Infection; Neuroradiology; Nuclear Medicine
2. Comprehensive knowledge of the following areas as they relate to Neurosurgery: Clinical Neurology; Neuroanaesthesia; Neuroanatomy; Neuropathology; Neuropharmacology and Neurochemistry; Neurophysiology; Neuroradiology
3. Comprehensive knowledge (including pre-operative and post-operative management) and operative skills in the following areas (but not limited to); Peripheral Nerve Disorders; and Trauma (as relates to Neurosurgery)
4. Peripheral nerve disorders (excluding brachial plexus)
5. Spinal disorders (excluding spinal trauma, spinal tumours requiring instrumentation, deformity correction) i.e. Cervical, thoracic and lumbar decompression without instrumentation; Anterior cervical discectomy and fusion; Spinal tumours

Site level

Ballarat	Core Scope
Edenhope	Nil
Stawell	Nil
Horsham	Nil

Credentials required for initial determination of SoP in Neurosurgery:

1. FRACS Neurosurgery OR
2. Equivalent certification (acceptable to the RACS) by recognised overseas body of successful completion of advanced training in Neurosurgery and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) is highly desirable e.g. CSSANZ

Credentials required for maintenance of SoP in Neurosurgery:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at General Surgery clinical meetings

Advanced Scope of Clinical Practice – Procedures, therapies and competencies that a Fellow from the respective specialist medical college would be competent in practicing after additional training, qualifications and experience as determined by the Director of Surgery* has been completed. *The Head of Unit is expected to apply guidelines from the respective specialist medical college and appropriate state, national and international guidelines.

- Lumbar spine surgery (complex with instrumentation) 1 and 2 levels only
- Complex peripheral nerve and brachial plexus surgery

Credentials required for initial determination of Advanced SoP in Neurosurgery:

1. As for Neurosurgery Core SoP, plus
2. Evidence of training and experience in specified area and letter of support from Director of Surgery
3. Evidence of recent relevant clinical activity (log book)
4. Membership of subspecialty societies/groups relevant to specialised area

Credentials required for maintenance of Advanced Sop:

1. As for maintenance of Core plus
2. Evidence of relevant current activity in specialised area (log book)
3. Evidence of participation in internal audit of specialised area
4. Evidence of ongoing CPD activities in specialised area e.g. attendance at relevant courses, workshops and conferences
5. Membership of subspecialty societies/groups relevant to specialised area

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

NUCLEAR MEDICINE

Core SoP in Nuclear Medicine includes technetium bone scans, V/Q lung scans, Gallium scans, white blood cell scans, hepatobiliary scans with HIDA, MAG3 renal scans, thyroid and I-131 whole body scintigraphy, gastrointestinal transit studies, I-123 MIBG and In-111 Octreotide neuroendocrine imaging and Nuclear Medicine therapy services such as I-131 for thyroid diseases and Y-90 for radiation synovectomy.

Core nuclear cardiology services include stress myocardial perfusion studies with exercise or with pharmacological agents such as dipyridamole, dobutamine or adenosine, and also gated cardiac blood pool scans, and first pass studies.

Training under the auspices of the Joint Specialist Advisory Committee in Nuclear Medicine of the Royal Australasian College of Physicians (RACP) www.racp.edu.au and the Royal Australian and New Zealand College of Radiologists (RANZCR) www.ranzcr.edu.au qualifies practitioners to provide a range of standard Nuclear Medicine services in both General Nuclear Medicine, and in Nuclear Cardiology.

Site level

Ballarat	Core Scope
Edenhope	Nil
Stawell	Nil
Horsham	Nil

Credentials required for Initial Determination of Core SoP in Nuclear Medicine

1. FRACP or FRACR together with successful completion of at least two years accredited training in Nuclear Medicine under the auspices of the Joint Specialist Advisory Committee in Nuclear Medicine of the RACP and the RACR, which includes supervised reporting of > 3000 General Nuclear Medicine and Nuclear Cardiology services
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Nuclear Medicine and Nuclear Cardiology and Australian Fellowship
3. Evidence of substantial and relevant clinical activity and experience
4. Membership of the ANZAPNM: <http://www.anzapnm.org.au> or other equivalent national/ international Society(s) is highly desirable

Credentials required for maintenance of Core SoP in Nuclear Medicine

1. Current certification and active participation in either RACP, RACR or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

3. Regular attendance at, and presentation to, Nuclear Medicine continuing education meetings
4. Evidence of participation in internal audit activities and performance review

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

OBSTETRICS & GYNAECOLOGY

Core SoP in Obstetrics & Gynaecology requires attainment of FRANZCOG postnominal with RANZCOG (the Royal Australian and New Zealand College of Obstetricians and Gynaecologists);

Core SoP includes assessment and management of antenatal, intra partum, postpartum care and management of patients suffering from gynaecological disorders.

As described in the RANZCOG Curriculum (2022),

https://ranzcof.edu.au/RANZCOG_SITE/media/RANZCOG-MEDIA/Training%20and%20Assessment/Specialist%20Training/Curriculum%20and%20Handbook/RANZCOG-Curriculum.pdf, a specialist obstetrician/gynaecologist can independently practice in clinical management of the following areas:

- (a) General Surgical Principles
- (b) Obstetric – surgical procedures including:
 - Tests of fetal well-being including cardiotocography (CTG)
 - Antenatal diagnosis including simple ultrasound
 - Caesarean section including use of fetal pillow and other equipment required for safe caesarean section
 - External & internal cephalic version
 - Episiotomy and perineal repair, repair of 4th degree tear
 - Cervical suture and removal of cervical suture
 - Cervical ripening and induction of labour
 - Manipulative vaginal delivery including manual rotation, ventouse, Neville bairnes forceps, Wriggley’s forceps, vaginal twin delivery, breech extraction of second twin
 - Acute management of the uterus inversion
 - Caesarean hysterectomy
- (c) Gynaecological
 - Gynaecological procedures including:
 - a. Hysteroscopy, curettage, endometrial biopsy
 - b. Laparoscopy, laparoscopic procedures including AGES laparoscopy skills level 1-4 as per RANZCOG guidelines.
 - c. Cervical cytology, colposcopy, LLETZ, cone biopsy
 - d. Common abdominal and vaginal gynaecological surgical procedures such as hysterectomy, vaginal repair, ovarian cystectomy and endometrial ablation
 - Other clinical services as may be necessary and appropriate to the speciality

Advanced SoP in O&G for Generalist Obstetricians Gynaecologists

1. Keillands forceps

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

RANZCOG document on Instrumental birth, states that whilst rotational forceps (Keilland's) have reduced in frequency, there still remains a place for them in current practice. The recommendation is that manual rotation should be tried in the first place, and then Keilland's may proceed if deemed safe.

Keilland's forceps have specific risks to mother and fetus including pelvic floor damage, and neonatal damage including spinal cord injury. Credentialing for Keilland's forceps should include:

- a) Evidence of training including relevant certification
- b) Evidence of currency by provision of a logbook including
- c) Evidence the practitioner has agreed to obtain written consent from the patient as per the RANZCOG guideline including:
 1. Maternal complications including perineal and cervical trauma
 2. Neonatal complications including spinal cord injury, intracranial haemorrhage and head entrapment
Episiotomy
- d) Overview of satisfactory performance in the procedure

2. Advanced operative laparoscopy

AGES Level 5

This is an advanced level and includes:

- total laparoscopic hysterectomy, laparoscopic hysterectomy with complexity (such as endometriosis and fibroids),
- laparoscopic Burch
- laparoscopic myomectomy,
- management of ASRM stage 4 endometriosis,
- hysteroscopic septoplasty

AGES Level 6

Procedures at this level include:

- laparoscopic pelvic floor repair
- AFS level 4 endometriosis surgery, laparoscopic excisional surgery for ASRM stage 4 endometriosis necessitating bowel or urological resection,
- laparoscopic removal of residual ovaries with significant distortion of the anatomy,
- ureterolysis,
- removal of residual cervix,.
- sacrocolpopexy

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- management of congenital disorders.

To perform level 5 & 6 surgery, surgeons should have completed formal preceptorships or Fellowship training under the supervision of appropriately skilled laparoscopic surgeons, show recency or practice and appropriate membership of society groups such as AGES.

Advanced SoP for Subspecialist Obstetrician Gynaecologists

Subspecialisation for Obstetrician Gynaecologists consists of three fulltime years of extra training, after attainment of fellowship, as well as subspecialty exams. Relevant to Grampians Health there are two relevant subspecialist areas.

Subspecialist Gynaecology Oncology

Including surgical management of cancer of the uterus, cervix, ovaries, fallopian tubes or other gynaecological cancer. Surgery on known gynaecological cancer should be done by a subspecialist gynaecologist oncologist as there are improved outcomes for patients.

Subspecialist Urogynaecology

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Gynaecology Scope only (may include adv gyn modules)
Horsham	Core Scope

Credentials required for initial determination of Core Scope of Practice in Obstetrics and Gynaecology:

1. FRANZCOG
2. Evidence of relevant clinical activity and experience
3. Membership of relevant national or international Society(s) is highly desirable
4. Evidence of RANZCOG FSEP level 3 Competency within two years.
5. Evidence of pharmacy warrants for prostaglandins
<https://forms.business.gov.au/smartforms/servlet/SmartForm.html?formCode=application-warrant>

Credentials required for the Maintenance of Core Scope of Practice in Obstetrics and Gynaecology

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

1. Current certification and active participation in College (RANZCOG) or relevant specialist society CPD Programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Obstetric/Gynaecology Unit clinical meetings
5. Maintain a current RANZCOG FSEP level 3 Competency within two years
6. Evidence of pharmacy warrants for prostaglandins if not previously supplied.

Credentials required for initial determination of Advanced SoP

1. As for Obstetric and Gynaecological Core SoP plus
2. Evidence of training and experience at appropriate level in specific SoP, including subspecialty certification if applicable
3. Evidence of relevant current clinical activity (log book)
4. Membership of appropriate subspecialty societies/groups is highly desirable e.g. AGES

Credentials required for maintenance of Advanced SoP

1. As for maintenance of Obstetric and Gynaecological Core SoP plus
2. Evidence of current relevant clinical activity in specific SoP (log book)
3. Evidence of participation in internal audit activities of specific SoP
4. Evidence of ongoing CPD in specific SoP, e.g. attendance at relevant courses, workshops and conferences.
5. Membership of subspecialty societies/groups relevant to specific SoP

Credentials required for initial determination of Advanced SoP Gynaecological Surgery-Oncology

1. As for Obstetric and Gynaecological Core SoP plus
2. Evidence of training and experience at appropriate level in specific SoP, including subspecialty certification in gynaecological oncology
3. Evidence of relevant current clinical activity (log book)
4. Membership of appropriate subspecialty societies/groups is highly desirable e.g. AGES

SHARED ANTENATAL CARE

Community based General Practitioners may seek to participate in the Grampians Health shared Antenatal Care Program for booked maternity patients assessed as low risk pregnancies

Core SoP for shared Antenatal Care

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Includes the monitoring and management of low risk maternity patients, using the Grampians Health Clinical Practice Guidelines for Shared Antenatal Care.

Credentials required for initial determination of Core Scope of Practice in Shared Care:

1. FRACGP/FACCRM and/or Dip of RANZCOG, and
2. Evidence of relevant clinical activity and experience in the last three years (as assessed by Grampians Health Head of Unit Obstetrics and Gynaecology).

Credentials required for the Maintenance of Core Scope of Practice Shared Antenatal Care

1. Current certification and active participation in College (FRACGP/FACCRM) or relevant specialist college CPD Programs
2. Evidence of ongoing relevant clinical and education and training activity which could include attending locally arranged events, perinatal review meetings, involvement in a programme of continuous quality improvement, and CPD activities accredited for the maintenance of each participant's registration with their professional organisation.

Perinatal review meeting and other relevant hospital-based education activities are open to shared care providers. BHS will involve share cared providers in an annual CPD meeting specifically on shared care.

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

OPHTHALMOLOGY

Core SoP in Ophthalmology

Core SoP in Ophthalmology includes the assessment and management and surgical correction of a comprehensive range of non-emergency and emergency disorders of the eye and lids and orbit in adult patients. These core competencies include but are not limited to:

1. Anterior segment and corneal surgery
2. Lens surgery
3. Eyelid, orbital and lacrimal surgery
4. Squint surgery
5. YAG and argon laser surgery.
6. Glaucoma surgery including trabeculectomy.
7. Surgery for trauma and penetrating eye injuries.

These core competencies are recognised by the successful completion of the FRANZCO or its equivalent. More complex procedures (as specified in the Advanced SoP for complex procedures) require specific credentialing.

Practitioners engaging in clinical practice should:

- a) demonstrate knowledge and experience in ophthalmology including relevant procedural work,
- b) work towards the provision of best practice care to all patients in the context of current professional knowledge and organisational resources,
- c) ensure maintenance of adequate medical records and
- d) ensure that there is prompt communication with other relevant clinicians and health care providers.

In addition, practitioners should be informed of current major advances in ophthalmology, participate in professional review activities at the Departmental service, Divisional and Medical Staff levels as required, and be aware of and involved in, if appropriate, new developments in the relevant field of medical endeavour.

At an administrative level, practitioners should be familiar with and comply with relevant clinical and administrative policies affecting patient care and other relevant matters, participate in the development and review of policies and procedures relevant to the provision of patient care as requested, and participate in administrative procedures as they relate to the resolution of incidents, complaints and errors.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Site level

Ballarat	Core Scope
Edenhope	Nil
Stawell	Nil
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Ophthalmology:

1. FRANZCO
2. Evidence of relevant clinical activity and experience
- 3.
4. Membership of relevant national or international society(s) is highly desirable
5. Referees- two from Ophthalmologists with direct knowledge of the applicant's clinical practice in Ophthalmology
6. Evidence of current Victorian Medical Registration without restriction
7. Other information as requested by Grampians Health

Credentials required for maintenance of Core SoP in Ophthalmology:

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Evidence and regular attendance at Ophthalmology Clinical Meetings

Advanced SoP Requiring Specific Credentialing:

There are a number of procedures in ophthalmology that are not considered part of the SoP of a general Ophthalmologist. Ophthalmologists wishing to perform these procedures at Grampians Health would need to demonstrate specific training or expertise in the procedure and require specific credentialing. These procedures are:

1. Complex vitreo-retinal procedures
2. Posterior vitrectomy
3. Retinal detachment repair
4. Endoscopic lacrimal surgery
5. Posterior orbital surgery.

Credentials required for determining Advanced SoP in Ophthalmology:

As for Ophthalmology Core SoP plus

1. Fellowship training in the appropriate ophthalmic surgical sub-specialty.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

2. Evidence of relevant current clinical activity (log book)
3. Membership of appropriate subspecialty societies/groups is highly desirable
4. References from two Ophthalmologists with direct knowledge of the applicant's clinical practice in the surgical speciality to be credentialed

Credentials required for maintaining Advanced SoP in Ophthalmology:

As for maintenance of Core SoP plus

1. Evidence of relevant current activity in specific procedure (log book)
2. Evidence of participation in internal audit of specific SoP
3. Evidence of ongoing CPD activities in specific SoP e.g. attendance at relevant courses, workshops and conferences
4. Membership of subspecialty societies/groups relevant to specific SoP

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

ORTHOPAEDIC SURGERY

Core SoP in Orthopaedic Surgery

The range of standard operations encompasses (at least) those for:

Emergency conditions including:

- Wound (debridement) and bone (e.g. ext fixation) procedures in open fractures
- Infective (e.g. septic arthritis) and neoplastic (e.g. pathological fractures) conditions
- External fixation for pelvic disruptions
- Closed & open reduction of dislocations
- Fasciotomy for compartment syndrome

Other Traumatic conditions including:

- Routine hemiarthroplasty or bipolar arthroplasty fractured neck of femur
- Internal fixation of most fractures

Elective conditions including;

- Joint arthroplasty
- Joint arthroscopy
- Osteotomies
- Decompressive (nerve) procedures
- Reconstructive (soft tissue) procedures
- Resection of non-neoplastic lesions
- Lumbar discectomy
- Spinal canal decompression

Other clinical services as may be necessary and appropriate to the specialty.

Surgeons must have a familiarity with orthopaedic biomechanics, contemporary techniques, and be experienced in the selection of patients, and diagnosis and management of complications for the procedure they are undertaking.

Surgeons undertaking orthopaedic procedures must be competent in managing the full range of traumatic, degenerative, neoplastic, and infective conditions encompassed within the core curriculum of Orthopaedic Surgery as described by the Australian Orthopaedic Association under the auspices of the Royal Australasian College of Surgeons. Familiarity of the adult manifestation of with congenital disorders is also desirable.

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Orthopaedic Surgery:

1. FRACS (orth)
2. Evidence of relevant clinical activity (logbook)
3. Orthopaedic Fellows and IMGs not holding FRACS(Orth) but acting under supervision of a surgeon with FRACS (orth) and FAOA may be accepted to function under the Core SoP by the Director of Orthopaedics.

Credentials required for Maintenance of Core SoP in Orthopaedic Surgery:

1. Current certification in College or relevant specialist society CPD
2. Evidence of current relevant clinical activity (logbook)
3. Evidence of regular attendance at relevant audit meetings

Advanced SoP requiring Specific Credentialing:

Complex procedures of the subspecialties include:

Trauma

- complex limb reconstruction including fine wire fixateurs
- complex pelvic and acetabular reconstruction
- limb & digit reimplantation

Paediatric

- Osteotomies of the pelvis
- Slipped capital epiphysis realignment

Spinal surgery

- Cervical discectomy
- Instrumentation / internal fixation of the spine
- Resection of neoplastic lesions

Hip Surgery

- Complex revision surgery
- Hip arthroscopy
- Anterior approach to hip replacement

Reconstructive Foot and Ankle Surgery

Credentials required for determining Advanced Specific SoP in Orthopaedic Surgery:

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

1. As for Orthopaedic Surgery Core SoP, plus
2. Evidence of training and experience in specific procedure to be credentialed
3. Evidence of recent relevant clinical activity (log book)
4. Membership of subspecialty societies/groups relevant to specific procedure to be credentialed (if applicable)

Credentials required for maintenance of Advanced Specific SoP in Orthopaedic Surgery:

1. As for maintenance of Core SoP plus
2. Evidence of participation in internal audit of specific SoP
3. Evidence of ongoing CPD activities in specific SoP (e.g. Attendance at relevant courses and conferences)
4. Membership of subspecialty societies/groups relevant to specific SoP

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

OTOLARYNGOLOGY AND HEAD AND NECK SURGERY

The Core SoP in Otolaryngology Head and Neck (OHN) Surgery requires the assessment and management of patients, including congenital, traumatic, infective and neoplastic conditions in the ear, the nose and paranasal sinuses, the pharynx (including dysphagia, snoring and sleep disordered breathing), the larynx (including tumours and voice problems), the neck and those requiring plastic surgery of the nose, face and ears.

The usual operating SoP includes all commonly performed open, microscopic and endoscopic surgical procedures involving the ears, nose and throat with the *exception of* those procedures listed under “advanced scope of practice”.

The FRACS in OHNS qualifies the surgeon to treat a wide range of patient conditions and to perform a range of standard procedures in their specialty. Subspecialty surgery requires additional training and experience and specific credentialing.

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Core Scope limited to: Tonsillectomy, Adenoidectomy, Sinus surgery, Polypectomy, Rhinoplasty Sub-Mucosal resection Septoplasty, Suction myringotomy with or without insertion of tubes. Myringoplasty, excision of lesions, Otoplasty, Cautery of septum, J Flap repair, Reduction of fractured nose, Release of tongue tie, any any other small procedures that do not require specialised aftercare or instruments.
Horsham	Core Scope

Credentials required for initial determination of Core SoP in OHNS:

1. FRACS with successful completion of advanced training in Otolaryngology, Head and Neck Surgery
2. Equivalent certification by a recognized overseas body of successful completion of advanced training in Otolaryngology, Head and Neck Surgery and Australian Fellowship
3. Evidence of relevant clinical activity and experience

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

4. Membership of the Australian Society of Otolaryngology and Head and Neck Surgery (ASOHNS) www.asohns.org.au or other equivalent national/international Societies

Credentials required for maintenance of Core SoP in OHNS:

1. Current certification and participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity (log book)
3. Evidence of participation in internal audit activities and performance review

Advanced SoP requiring specific credentialing:

- Head & Neck Cancer Surgery
- Neurotologic Surgery

Credentials required for initial determination of Advanced SoP in OHNS:

1. As for OHNS Core SoP, plus
2. Evidence of training and experience in specific procedure to be credentialed
3. Evidence of recent relevant clinical activity (log book)
4. Membership of subspecialty societies/groups relevant to specific procedure to be credentialed (if applicable)

Credentials required for maintenance of Advanced SoP in OHNS:

1. As for maintenance of Core SoP, plus
2. Evidence of participation in internal audit of specific SoP
3. Evidence of ongoing CPD activities in specific SoP (e.g. Attendance at relevant courses and conferences)
4. Regular attendance at Alfred OHNS clinical meetings:
 - For Head and Neck Cancer Surgery regular attendance at the multidisciplinary H&N meeting with presentation of all H&N cases.
 - For Neurotologic Surgery regular attendance at combined Otology/Skull Base and Otoneurology clinical meetings

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

PAEDIATRICS

Core SoP for Paediatrics will include:

- Care of neonates in special care nursery (SCN)
- Consultation re paediatric management of referred ward neonates, admitted ward patients and paediatric Emergency Department presentations in accordance with hospital guidelines.
- Provision of ambulatory/outpatient care.
- Teaching & education in paediatrics of unit junior medical staff, medical students and hospital staff.
- Clinical audit & research.
- On-call (category 1) for attendance at paediatric emergencies including (code green) emergency caesarean sections.
- The authorisation to prescribe medications administered in the special care nursery, and IV anaesthetic agents and neuromuscular blockers for paediatric patients at Grampians Health.
- The authorisation to prescribe Vitamin K and hepatitis immunisation for newborn patients at Grampians Health

Inpatient clinical care will include resuscitation of newborn infant e.g. intubation & initiation of mechanical ventilation; intravenous & umbilical venous catheters, & pneumothorax drainage.

Other clinical services as may be necessary and appropriate to the specialty

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Nil
Horsham	Core Scope

Credentials required for initial determination of Core SoP:

1. FRACP and certification of successful completion of advanced training in Paediatrics, and/or
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Paediatrics and Australian Fellowship.
3. Evidence of participation in RACP (Paediatrics) or other relevant professional development program relevant to the practitioner's clinical practice. Evidence of relevant clinical activity and experience (Log book)
4. Current Working with Children's Check, and verification of adding BHS to WWC

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Credentials required for the Maintenance of Core SoP

1. Evidence of participation in RACP (Paediatrics) or other relevant professional development program relevant to the practitioner's clinical practice
2. Clinical reviews including:
 - a. annual performance reviews undertaken by Unit Head
 - b. annual review of clinical activity
 - c. evidence of participation in RACP CME
3. other information as requested

Advanced SoP requiring Specific Credentialing:

Complex procedures of the subspecialties include:

- Botulinum Toxin (injection under ultrasound guidance for treatment of spasticity)

Credentials required for determining Advanced Specific SoP in Paediatric:

1. As for Paediatric Core SoP, plus
2. Evidence of training and experience in specific procedure to be credentialed
3. Evidence of recent relevant clinical activity (log book)
4. Membership of subspecialty societies/groups relevant to specific procedure to be credentialed (if applicable)

Credentials required for maintenance of Advanced Specific SoP in Paediatric:

1. As for maintenance of Core SoP plus
2. Evidence of participation in internal audit of specific SoP
3. Evidence of ongoing CPD activities in specific SoP (e.g. Attendance at relevant courses and conferences)
4. Membership of subspecialty societies/groups relevant to specific SoP

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

PAEDIATRIC CARDIOLOGY

Core SoP for Paediatric Cardiology (ECHO and ECG reporting) will include:

- Consultation re paediatric management of referred ward neonates, admitted ward patients and paediatric emergency department presentations in accordance with hospital guidelines.
- Clinical audit & research.

The assessment and management of a comprehensive range of cardiovascular problems in paediatric patients including complex cardiac conditions such as congenital heart disease and life-threatening arrhythmias. Competency in ECG interpretation (including Holter procedures and Echocardiography form a base skill set.

Site level

Ballarat	Core Scope
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Paediatric Cardiology

1. FRACP with Paediatrics and Paediatric Cardiology or
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Paediatric Cardiology and Australian Fellowship.
3. Evidence of relevant clinical activity and experience
4. Membership of CSANZ or other equivalent International Societies is highly desirable

Credentials required for maintenance of Core SoP in Paediatric Cardiology

1. Evidence of participation in RACP (Paediatrics and Cardiology) or other relevant professional development program relevant to the practitioner's clinical practice
2. Clinical reviews including:
 - a. annual review of clinical activity
 - b. evidence of participation in RACP Continuous professional development
3. Other information as requested

Reviewed October 2021

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

PAEDIATRIC NEUROLOGY

Core SoP for Paediatric Neurology (EEG interpretation) will include:

- Consultation re paediatric management of referred ward neonates, admitted ward patients and paediatric emergency department presentations in accordance with hospital guidelines.
- Clinical audit & research.

The diagnostic requirements include the ability to interpret neurophysiological investigations (Electroencephalogram (EEG), evoked potentials, interpretation of video-EEG recordings).

Site level

Ballarat	Core Scope
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP:

1. FRACP (Paediatrics and Paediatric Neurology)
2. Evidence of relevant clinical activity and experience

Credentials required for the Maintenance of Core SoP

1. Evidence of participation in RACP (Paediatrics and Neurology) or other relevant professional development program relevant to the practitioner's clinical practice
2. Clinical reviews including:
 - a. annual review of clinical activity
 - b. evidence of participation in RACP continuous professional development
3. other information as requested

Reviewed October 2021

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

PAIN MEDICINE

The Core SoP of Pain Medicine encompasses the skills of Pain Medicine Physicians to manage acute pain, chronic pain and cancer pain in community and inpatient settings, in consultation with various medical specialities, general practitioners and allied health practitioners.

The use of a biopsychosocial approach to pain management is an essential aspect of practice. Pain Medicine Physicians consult in inpatient and outpatient settings, apply a multidisciplinary approach and occasionally use or prescribe procedures for diagnosis and treatment of pain. With chronic pain, treatment aims are to optimise function even where pain persists, and for patients to develop effective management of persistent pain.

Examples of common problems include:

- Complex chronic conditions for example pain after amputation, post-surgical neuropathic pain, burns pain, pain after multi-trauma
- Cancer pain and chronic pain in cancer survivors
- Occupational injuries
- Chronic non-malignant pain conditions including back pain, post herpetic neuralgia, cancer and burns, soft tissue injuries, arthritis pain

There are three levels of Scope of Practice in Pain Medicine:

A. Multidisciplinary clinic practice only

This scope of practice includes participation in multidisciplinary pain clinics only and includes assessment of new referrals, initiation and ongoing management of medication, liaison with and referral to other members of the multidisciplinary team. The specific tasks undertaken reflect the primary qualification and specialty knowledge of Pain Medicine.

B. Pain medicine physician

The scope of practice includes participation in multidisciplinary pain clinics, consultation to inpatients of other Ballarat Health Service units, admitting rights & teaching & research.

The spectrum of care provided by a pain medicine physician includes prescribing medication, coordinating rehabilitation services, performing pain relieving procedures, counselling patients and families, directing a multidisciplinary team, cooperating with other health care professionals and liaising with public and private agencies.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Specific capabilities include an awareness of the indications for, contra-indications to, outcomes, side-effects, evidence for effectiveness, and ongoing management of:

- physical & psychological modalities of therapy;
- medications
- local anaesthetic, radiofrequency and neurolytic blocks
- Implantable Spinal therapies (augmentative) approaches (e.g. intra-thecal drug delivery systems, spinal cord stimulation, peripheral nerve stimulation);
- Anatomical, augmentative and ablative surgical approaches (e.g. cordotomy).

C. Pain medicine physician Advanced SoP in pain medicine procedures

Scope of practice as for category B with additional procedures including, but not limited to:

- Peripheral nerve blocks
- Spinal nerve blocks
- Facet joint blocks
- Radiofrequency denervation and neurolytic blocks

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Core Scope A&B only
Horsham	Core Scope A&B only

Credentials required for initial determination of Core SoP in Pain Medicine:

A. Multidisciplinary clinic practice only

1. Fellowship of a relevant College e.g. FRACP, FRANZCP, FRACGP, FAFRM, FRACS, FANZCA
2. Evidence of relevant clinical activity and experience
3. Membership of relevant national/international Society(s) is highly desirable

B. Pain medicine physician

The core competencies in Pain Medicine are recognised by the successful completion of the FPMANZCA (Faculty of Pain Medicine, Australian and New Zealand College of Anaesthetists) fellowship training program or equivalent.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

The Fellowship in Pain Medicine is an 'add-on' specialist degree. Thus, those wishing to enter the field usually will either have or be trained toward a specialist qualification in one of the participating specialties, namely anaesthesia, medicine, surgery, psychiatry or rehabilitation medicine (from website). Recently, entry into Pain Medicine training has been broadened to include Fellows of the Royal Australian College of General Practitioners or Royal New Zealand College of General Practitioners or a Faculty or Chapter of a participating College.

1. FFPMANZCA
2. Evidence of relevant clinical activity and experience
3. Membership of relevant national/international Society(s) is highly desirable

C. Pain medicine physician with Advanced SoP in pain medicine procedures

1. FFPMANZCA
2. FANZCA or other primary qualification with appropriate procedural training
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) is highly desirable

Proceduralists are also required to have completed training in resuscitation.

Credentials required for maintenance of Core SoP in Pain Medicine (levels):

1. Current certification and active participation in CPD program of either primary specialty college and/or the ANZCA MOPS Program.
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Pain service clinical meetings (or a relevant associated field)

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

PALLIATIVE MEDICINE

Core SoP in Palliative Medicine is the management of patients with active, progressive, far advanced disease for which the prognosis is limited and the focus of care is the quality of life. It involves comprehensive symptom management and support of individuals with life limiting illness and their families by a palliative care team. The management of pain, of other symptoms and of psychosocial, social and spiritual problems is paramount. Palliative Medicine includes bereavement and family support.

A Palliative Care Physician has expert knowledge of the pathophysiology, symptom management, psychosocial and spiritual issues related to life-limiting illness and imminent death.

Core competencies laid out by the RACP Chapter of Palliative Medicine include:

- Pain and symptom management
- Understanding of the experience of disease from the perspective of the patient and the meaning and consequences of illness to the patient and their family
- Making and guiding appropriate clinical decisions to provide medical care that is structured around the patients' and families' needs, their understanding and priorities, with the aim of maximising quality of life, relieving suffering, supporting the family and normalising their experiences
- Particular expertise in the management of patients within the home, as well as the hospital and hospice
- Understanding the natural history and role of disease-specific treatments in the management of advanced cancer and other progressive life-limiting illnesses
- Practicing culturally responsible medicine with understanding of the personal, historical, contextual, legal, cultural and social influences on both health workers and patients and families
- Establishing therapeutic and supportive relationships with patients and their families based on understanding, trust, empathy and confidentiality
- Expertise in discussing end of life issues with patients and their families
- Ability to sensitively explore the patients' concerns across physical, psychological, social, cultural and spiritual domains
- Communicating effectively with patients, their families and other health professionals involved in the patients' care

In addition, practitioners should be informed of current major advances in Palliative Medicine, participate in professional review activities at the Departmental, Divisional and Medical Staff levels as required, and be aware of and involved in, if appropriate, new developments in the relevant field of medical endeavour.

At an administrative level, Practitioners should be familiar with and comply with relevant clinical and administrative policies affecting patient care and other related matters,

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

participate in the development and review of policies and procedures relevant to the provision of patient care as requested, and participate in the administrative procedures as they relate to the resolution of incidents, complaints and errors.

These core competencies are recognised by the successful completion of the RACP advanced training program in palliative medicine or its equivalent

Medications Authority

Practitioners are authorised to prescribe Alprazolam at Grampians Health

Site level

Ballarat	Core Scope
Edenhope	Core Scope
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Palliative Medicine

1. FRACP Palliative Medicine, which is awarded after advanced training in palliative medicine - for trainees who have completed basic physician training or paediatric training, or
2. FACHPM which is awarded after advanced training in palliative medicine – for fellows of another clinical College or subspecialty field of the RACP
3. Equivalent certification from a recognised overseas body of successful completion of advanced training in Palliative Medicine
4. Evidence of relevant clinical activity and experience
5. Membership of the Australian and New Zealand Society of Palliative Medicine (ANZSPM) www.anzpm.org.au or other equivalent national/ international Society(s) is highly desirable

Credentials required for maintenance of Core SoP in Palliative Medicine

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at multidisciplinary and Palliative Care clinical meetings.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

PLASTIC AND RECONSTRUCTIVE SURGERY

Core Sop for Plastic surgery - The medical specialty of *plastic surgery* includes both *cosmetic surgery* and *reconstructive surgery* This includes:

Reconstructive: breast, burns and Scarring, cleft lip palate, skin cancer and hand surgery

Face: ear Pinning, face lift, neck lift, Scar revision, eyelid surgery, laser skin rejuvenation, nose surgery

Breasts: Breast asymmetry correction, breast implants with lift, breast lift, nipple enhancement for inverted nipple, breast reduction, breast augmentation, breast reconstruction, gynaecomastia.

Body: Liposuction, arm lift, thigh lift, spider veins, buttocks lift, abdominal etching, body contouring left – whole body, tummy tuck – abdominosplasty.

Surgery: Breast asymmetry correction, fat injection, lift-buttocks, breast implants with lift, labiaplasty, nipple enhancement for inverted nipples

These core competencies are recognised by the successful completion of the Royal Australasian College of Surgeons (RACS) <https://www.surgeons.org/education-training/advanced-training-program-in-Plastic-and-reconstructive-surgery-SET-training-program>. <https://www.surgeons.org/surgical-specialties/plastic-and-reconstructive/>. The SET program in Plastic and Reconstructive Surgery is administered in Australia by the Australian Society of Plastic Surgeons <https://plasticsurgery.org.au/>

Site level

Ballarat	Core Scope
Edenhope	Nil
Stawell	Nil
Horsham	Nil

Credentials required for initial determination of Core SoP in Plastic and Reconstructive Surgery

1. FRACS in General Surgery and specialist pathway in specialist plastic surgery through Australian Society of Plastic Surgeons (ASPS) OR
2. Documentation of specialist pathway for overseas IMG (International Equivalent Medical Graduate
3. Evidence of relevant clinical activity
4. Membership of national/international societies is highly desirable

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Credentials required for Maintenance of Core SoP in in Plastic and Reconstructive Surgery

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at General Surgery clinical meetings.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

PUBLIC HEALTH MEDICINE

Core Sop for Public Health Physician includes the health care of populations, health protection, health promotion, prevention of disease and illness, assessment of a community health needs, provision of health services to communities and smaller population groups, and public health research.

Site level

Ballarat	Core Scope
Edenhope	Core Scope
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Public Health Physician

1. Fellowship of the Australasian Faculty of Public Health Medicine (Royal Australasian College of Physicians)
2. Equivalent certification from a recognised overseas body where relevant and Australian Fellowship
3. Current CPD certification
4. Registration with AHPRA as a public health physician

Credentials required for Maintenance of Core SoP in Public Health Physician

1. Current certification and active participation in College or relevant specialist society CPD programs
2. Evidence of ongoing relevant public health medicine activity
3. Other relevant information as requested by Grampians Health Medical Credentials and Appointments Committee.
4. Evidence of participation professional audit activities and performance review
5. Registration with AHPRA as a public health physician without restriction

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

PSYCHIATRY

Core SoP of a Consultant Psychiatrist is the psychiatric management of patients admitted to the inpatient unit, or allocated to a community mental health team.

A Consultant Psychiatrist at Grampians Health may also be asked to provide consultation services for patients referred by primary or secondary health service providers in the community or by other units within Grampians Health.

Core SoP includes

- The diagnosis, risk assessment, treatment, and prevention of psychiatric illness, including substance abuse and dependence.
- Statutory responsibilities under the Mental Health Act
- A major contribution to the quality of care provided to his/her patients and the facilitation of improvements in service delivery.
- The supervision of trainee psychiatrists and/or HMOs attached to his/her clinical team.
- The facilitation of research and the teaching of medical students within the clinical environment.
- The facilitation of collaborative relationships with primary health, disability support and social services in the best interest of patients.
- The delivery of patient-centred care and the consideration of the needs of families and carers.
- The authorisation to prescribe alprazolam at Grampians Health.

These core competencies are recognised by successful completion of the FRANZCP www.ranzcp.org

Site level

Ballarat	Core Scope
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Psychiatry:

1. FRANZCP with certification of successful completion of advanced training in Psychiatry or
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Psychiatry as recognised by RANZCP

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

3. Evidence of relevant clinical activity and experience

Credentials required for maintenance of Core SoP in Psychiatry:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Regular attendance at Psychiatry clinical meetings
4. Evidence of participation in internal audit activities and performance review

Advanced SoP Requiring Specific Credentialing

Additional training and experience is required within the specialty fields of child and adolescent psychiatry, psychiatry of old age, forensic psychiatry, consultant liaison psychiatry, psychoanalysis and psychotherapy. Certification of successful completion of advanced training in these areas is desirable if they are part of one's practice

The following procedures also require specific credentialing

- Electroconvulsive Therapy, through a certificate course accredited by the Mental Health Branch of the Department of Human Services.
- Trans Magnetic Stimulation

Credentials required for determining Advanced SoP in Psychiatry:

1. As for Psychiatry Core SoP plus
2. Fellowship/ training in the appropriate psychiatric sub-specialty
3. Evidence of relevant current clinical activity
4. Membership of appropriate subspecialty societies/groups is highly desirable
5. References from two certified psychiatrists with direct knowledge of the applicant's clinical capabilities in the SoP to be credentialed

Credentials required for maintenance of Advanced SoP in Psychiatry:

1. As for maintenance of Psychiatry Core SoP plus
2. Evidence of current relevant clinical activity in specific SoP
3. Evidence of participation in internal audit activities of specific SoP
4. Evidence of ongoing CPD in specific SoP e.g. attendance at relevant courses, workshops, conferences
5. Membership of subspecialty societies/groups relevant to specific SoP

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

RADIATION ONCOLOGY

A Radiation Oncologist is a medical specialist who has specific postgraduate training in management of patients with cancer, in particular, involving the use of radiation therapy (also called radiotherapy) as one aspect of their cancer treatment (www.ranzcr.edu.au/faculty/index.cfm). Radiation oncologists also have expertise in the treatment of non-malignant conditions with radiation therapy. Radiation oncologists work closely with other medical specialists, especially surgeons, medical oncologists and palliative care physicians, as part of a multidisciplinary team caring for patients with cancer.

Core SoP in Radiation Oncology involves the assessment and management of a comprehensive range of cancers and related diseases in adult patients, using megavoltage photon, gamma, or electron external beam radiation to all anatomic sites. This includes tumour delineation, dosimetry review, on treatment review, and appropriate imaging review and patient follow-up

Subspecialty practices require additional training and experience and specific credentialing.

Radiation Oncologists should:

- Demonstrate experience and knowledge in all aspects of Radiation Oncology
- Work towards the provision of best practice to all patients in the context of current professional knowledge and within the constraints of organisational resources
- Ensure the maintenance of adequate medical records
- Ensure prompt communication with other relevant clinicians, other health care providers, patients and their family,

In addition, practitioners should be informed of current major advances in Radiation Oncology, and participate in professional review activities in their department and at Senior Medical Staff meetings as required. They should be aware of and involved in, new developments in the field.

At an administrative level, practitioners should be familiar and comply with relevant clinical and administrative policies affecting patient care and other relevant matters, participate in the development and review of policies and procedures relevant to the provision of patient care as requested, and participate in the administrative procedures as they relate to resolution of incidents, complaints and errors.

Site level

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Radiation Oncology:

1. FRANZCR in Radiation Oncology indicating successful completion of advanced training in radiation oncology OR
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in radiation oncology
3. Evidence of relevant clinical activity and experience
4. References from two certified Radiation Oncologists with knowledge of the applicant's clinical practice in Radiation Oncology

Credentials required for maintenance of Core SoP in Radiation Oncology:

1. Current certification in College or relevant specialist society CPD programs (www.ranzcr.edu.au/cpd/index.cfm)
2. Evidence of ongoing relevant clinical activity

Advanced SoP requiring specific credentialing:

Brachytherapy

Brachytherapy requires expertise with an interventional and invasive skill set very different to External Beam Radiation Therapy. All interstitial, intracavity and unsealed isotope brachytherapy will be practiced only by specifically credentialed individuals.

Credentials required for determining Advanced SoP in Brachytherapy:

1. As for Core SoP in Radiation Oncology, plus
2. Specialist training or a specific fellowship. 1 year or greater training or specific fellowship at an acknowledged academic centre with significant brachytherapy expertise. There should be direct involvement in greater than 30 cases over 1-2 years. Each of these 30 cases should relate to one specific tumour site area of expertise e.g.: prostate or gynaecology. Prostate HDR and LDR are interchangeable.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

3. Significant accumulated total experience in the field. If a practitioner has treated greater than 50 tumour sites specific cases more than 5 years ago, he/she would be accredited for brachytherapy provided an acceptable national or international hands on training conference is attended and verified. Local, national or international protocol and R&D collaboration on an ongoing basis (as above) must also be demonstrated.
4. Recent experience (adequate number of cases per year in previous years). Practitioners must have been directly involved with greater than 50 cases within the previous 5 years. Local, national or international protocol and R&D collaboration must be demonstrated.
5. Satisfactory completion of an acceptable outside organisations credentialing requirements. Attendance and verification at a national or international hands-on brachytherapy training course will substitute for a small reduction in the quoted numbers for points 2 and 4.
6. Two references from Radiation Oncologists with knowledge of the applicant's clinical practice in brachytherapy.

Credentials required for maintenance of advanced SoP in Brachytherapy:

1. As for maintenance of core SoP in Radiation Oncology plus
2. Evidence of current relevant clinical activity (e.g. log book)
3. Evidence of ongoing CPD activities e.g. attendance at relevant courses, workshops or conferences

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

RADIOLOGY

Core SoP includes the interpretation of plain radiographs, CT, ultrasound and MR images, the provision of a comprehensive range of diagnostic imaging and Tier A interventional radiological services www.irsa.com.au. Tier A interventional radiology includes basic diagnostic angiography and interventional techniques – angiography, nephrostomy, abscess drainage and biopsy.

Participation in CPD activity shall be maintained by all medical practitioners providing diagnostic imaging services in order that they may keep abreast of rapidly changing practice in this area of medicine.

CPD Points Requirements:

- The CPD program operates on a calendar year – i.e. from 1 January to 31 December of each year
- Participants should accumulate a minimum of 180 points in each triennium
- Participants should accumulate a minimum of 30 points per CPD year, while no more than 90 points will be credited to any one year
- Participants should also aim to acquire their points across a range of categories

There are specific CPD requirements for practice in certain modalities (MR, Mammography, Interventional Radiology)

Each component of the diagnostic imaging service shall be carried out under the professional supervision of a qualified medical practitioner. Certain tasks may be delegated under specified conditions to team members with the required professional expertise to undertake these tasks independently but under the medical practitioner's professional supervision.

Diagnostic imaging services are provided in multi-disciplinary teams comprised of members with the required expertise drawn from various professional groups (e.g. medical practitioners, radiographers, sonographers and medical physicists). The individual professional responsibilities of team members are interdependent, and collectively enable the effective delivery of this service.

Site level

Ballarat	Core Scope
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Radiology:

1. FRANZCR certification of successful completion of advanced training in Radiology

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Radiology
3. Evidence of relevant clinical activity and experience
4. Evidence that the facility is RANZCR accredited
5. Membership of relevant national/international Society(s) is highly desirable

Credentials required for maintenance of Core SoP in Radiology:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Radiology clinical meetings
5. Evidence of compliance with radiation regulatory requirements

Mammography Specific Requirements (RANZCR Accreditation Standards Diagnostic Mammography 6.2 2004)

For each triennium, radiologists involved in single read mammography are required to accumulate a total of 15 CPD points in mammography; or closely related topics which include mammography as an indispensable part of the topic (e.g. applications of breast MR with MR-mammographic correlation). The mammography specific points are a part of the total 180 points required, and not additional. BreastScreen based reader audit has a specific status, and if satisfactorily completed, contributes 30 points towards audit.

MRI Specific Requirements (RANZCR Accreditation Standards MRI 6.2 2004)

MRI supervising radiologists are required to accumulate a total of 60 CPD points in MRI each triennium. Each Radiologist interpreting MR images must accumulate 30 MRI specific CPD points each triennium. The MRI specific points are a part of the total 180 points required, and not additional.

Interventional Radiology Specific Requirements (www.IRSA.com.au)

Radiologists who have completed FRANZCR training have Tier A Interventional status and DDU equivalent training.

Tier B and intracranial neurointerventional radiology requires proof of additional fellowship training (or equivalent) and current activity established by the IRSA personal LogBook.

Tier B Interventional Radiology

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

All vascular interventional procedures other than basic diagnostic angiography, i.e. stents (including carotid stenting), angioplasty, thrombolysis, thrombectomy, atherectomy, embolisation, retrieval of foreign bodies and laser and mechanical

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

REHABILITATION MEDICINE

Core SoP in rehabilitation Medicine at Grampians Health is consistent with the AFRM Position Statement on the Role of a Rehabilitation Physician. Rehabilitation Physicians diagnose and assess a person's function associated with injury, illness or chronic conditions to maximise their independence and improve quality of life. The core SoP includes adult and geriatric rehabilitation for:

- Neurological disorders (including stroke, cerebral palsy, spinal injury, brain injury, spasticity and multiple sclerosis)
- Musculoskeletal and orthopaedic conditions (including fractures, joint replacements, arthritis, osteoporosis, and sporting injuries)
- Acute and chronic pain
- Amputations
- Occupational injuries
- Cardiorespiratory disorders
- Other complex or chronic conditions including cancer and burns

The core competencies in rehabilitation medicine are recognised by the successful completion of the AFRM (RACP) fellowship training program or equivalent

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Rehabilitation Medicine:

1. AFRM (RACP) with certification of successful completion of advanced training in Rehabilitation Medicine
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Rehabilitation Medicine and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) is highly desirable

Credentials required for maintenance of Core SoP in Rehabilitation Medicine:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Rehabilitation Medicine clinical meetings

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Procedures requiring specific credentialing include:

- Botulinum toxin injections

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

RENAL MEDICINE

Core scope of practice (SoP) in Renal Medicine (nephrology) includes the assessment and management of a comprehensive range of urinary tract disorders. This includes the assessment and management of glomerular, tubulointerstitial, and renovascular disease, urinary tract infection, acute and chronic renal failure and end stage renal disease (dialysis and renal transplantation).

These core competencies are recognised by the successful completion of the RACP advanced training program in renal medicine or its equivalent.

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Renal Medicine:

1. FRACP with Sac certification of successful completion of advanced training in Renal Medicine
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Renal Medicine and RACP fellowship.
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) is highly desirable

Credentials required for maintenance of Core SoP in Renal Medicine:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Renal Medicine clinical meetings

Advanced SoP Requiring Specific Credentialing:

Renal Biopsy

Training and competency in renal biopsy should at least match the requirements of the advanced training program in Renal Medicine of the RACP

Credentials required for determining Advanced SoP in Renal Medicine:

1. As for Renal Medicine Core SoP plus

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

2. Evidence of training and experience in specific SoP
3. Evidence of relevant current activity in specific SoP

Credentials required for maintenance of Advanced SoP in Renal Medicine:

1. As for Renal Medicine Core SoP plus
2. Evidence of ongoing CPD activities in specific SoP e.g. Attendance at relevant courses, workshops and conferences
3. Evidence of current activity in specific SoP
4. Evidence of participation in internal audit of Specific SoP

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

RESPIRATORY MEDICINE

Core SoP in Respiratory includes the assessment and management of respiratory, diseases and disorders, including sleep apnoea and diagnostic Bronchoscopy.

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Nil
Horsham	Nil

Advanced SoP Requiring Specific Credentialing

- Endobronchial Ultrasound Medicine (EBUS)

Credentials required for initial determination of Core SoP in Respiratory Medicine:

1. FRACP and Accreditation with the Thoracic Society of Australia and New Zealand with certification of successful completion of advanced training in Respiratory Medicine, and/or
2. Equivalent certification by a recognized overseas body upon successful completion of advanced training if training is recognized by the Respiratory and Sleep Specialist Advisory Committee of Australasia
3. For Respiratory Medicine, Membership of the Thoracic Society of Australia and New Zealand
4. Evidence of relevant clinical activity and experience
5. Membership of relevant national/international Society(s) is highly desirable

Credentials required for maintenance of Core SoP in Respiratory Medicine:

1. Current certification and active participation in college or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Regular attendance at clinical meetings
4. Evidence of participation in internal audit activities

Credentials required for initial determination of Advanced SoP in EBUS Endobronchial Ultrasound Medicine:

1. As for Respiratory Core SOP plus

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

2. Evidence of relevant clinical activity (log book) (as assessed by Clinical Director Medicine and Subspecialty Medicine)
3. Membership of appropriate subspecialty societies/group is highly desirable

Credentials required for maintenance of Advanced SoP in EBUS Endobronchial Ultrasound Medicine:

1. As for Respiratory Core SOP plus
2. Evidence of participation in internal audit
3. Evidence of ongoing CPD activities in specific SOP (e.g. Attendance at relevant courses and conferences)
4. Membership of appropriate subspecialty societies/group is highly desirable

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

RHEUMATOLOGY

Rheumatology is the branch of internal medical dealing with the diagnosis and management of rheumatic and musculoskeletal disorders, including all forms of arthritis; connective tissue disease; spinal and soft tissue disorders; chronic musculoskeletal pain syndromes; and certain metabolic bone disorders, particularly osteoporosis. Core SoP includes the assessment and management of a comprehensive range of musculoskeletal and inflammatory connective tissue disorders in adult patients and competency in intra-articular injections.

These core competencies are recognised by the successful completion of the RACP SAC approved advanced training program in rheumatology or its equivalent.

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Rheumatology:

1. FRACP with SAC Rheumatology certification of successful completion of advanced training in Rheumatology
2. Equivalent certification by a recognised overseas body of successful completion of advanced training in Rheumatology and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Evidence of current AHPRA Medical Registration without restriction
5. Membership of the Australian Rheumatology Association www.rheumatology.org.au or New Zealand Rheumatology Association www.rheumatology.org.nz
6. Other information as requested by Grampians Health

Credentials required for maintenance of Core SoP in Rheumatology:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Rheumatology clinical meetings
5. Evidence of current AHPRA Medical Registration without restriction
6. Other information as requested by Grampians Health

Advanced SoP Procedures requiring specific credentialing

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Epidural injections: these are now uncommonly performed by rheumatologists. There is no formal credentialing available for this procedure through the Rheumatology SAC of the RACP. This procedure should generally be referred to other units within Grampians Health who are credentialed in this specific SoP.

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

SURGICAL ASSISTANT (Non-Grampians Health employee)

A Surgical assistant can only work under the direct supervision of a Grampians health Credentialed clinician, and at no stage will operate independently.

Please note only Non-Grampians health employees need to be credentialed in Surgical Assistant, all others are covered in their current position statement with BHS.

Credentials required for initial determination of SoP in Surgical Assistant:

1. Relevant clinical experience (Medical, Nursing or Allied Health)
2. Evidence of relevant clinical activity and experience
3. Medical or professional indemnity cover specific to surgical assistants

Credentials required for maintenance of SoP in Surgical Assistant:

1. Medical or professional indemnity cover specific to surgical assistants
2. Evidence of ongoing relevant clinical activity

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

UROLOGY

Core SoP in Urology includes all commonly performed open, laparoscopic and/or endoscopic surgical procedures involving the kidney, bladder, prostate and male reproductive organs in the treatment of cancer, stones, diseases of the prostate, infections, incontinence, sexual dysfunction, trauma and pelvic floor problems.

These core competencies are recognised by the successful completion of the FRACS in Urology

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Urology:

1. FRACS with Board certification of successful completion of advanced training in Urology
2. Equivalent certification (acceptable to the RACS) by a recognised overseas body of successful completion of advanced training in Urology and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) is highly desirable- Urological Society of Australia & New Zealand www.uanz.org.au

Credentials required for maintenance of Core SoP in urology

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Urology clinical meetings

Advanced SoP Requiring Specific Credentialing:

Subspecialty areas requiring specific credentialing include

- Advanced oncological surgery
- Laparoscopic surgery

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

- Female pelvic incontinence surgery
- Male lower urinary tract reconstruction and prosthesis surgery
- Advance male urethral sling for urinary incontinence – requirements of Clinical Innovations Committee to be met
- Photoselective vaporization of the prostate for benign prostate hyperplasia
- Reconstructive urological surgery and prosthetics for
 - Male
 - Female
 - Paediatrics (*please note some Urologists may wish to be credentialed/be skilled in one or more of these areas*)
- Sling Surgery for:
 - Male
 - Female
 - Paediatrics (*please note some Urologists may wish to be credentialed/be skilled in one or more of these areas*)

Urological surgeons wishing to perform these procedures should demonstrate specific training or expertise in the procedures requiring specific credentialing.

Credentials required for determining Advanced SoP in Urology:

1. As for Urology Core SoP plus
2. Evidence of training and experience in specific subspecialty area. E.g. completion of a relevant fellowship/training program
3. Evidence of recent relevant clinical activity (log book)
4. Membership of subspecialty societies/groups relevant to specific subspecialty area

Credentials required for maintenance of Advanced SoP in Urology:

1. As for maintenance of Core SoP plus
2. Evidence of relevant current activity in specific subspecialty area (log book)
3. Evidence of participation in internal audit of specific subspecialty area
4. Evidence of ongoing CPD activities in specific subspecialty area e.g. attendance at relevant courses, workshops and conferences
5. Membership of subspecialty societies/groups relevant to specific SoP

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

VASCULAR SURGERY

Core SoP in Vascular Surgery includes the assessment and management of a comprehensive range of non-emergent and emergent disorders of the vascular system, diagnostic vascular ultrasonography and the performance of a range of open, endovascular and endoscopic surgical procedures involving all non-cardiac and non-intracranial arteries and veins as outlined by the minimum training experience required by the SET program of the RACS and the ANZSVS.

Ultrasound – carotid duplex, venous mapping, lower limb arterial duplex, treadmill test, bypass graft surveillance, DVT scan, abdominal aorta scan for AAA

These core competencies are recognised by the successful completion of the FRACS in Vascular Surgery

Site level

Ballarat	Core Scope & ASOP
Edenhope	Nil
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Core SoP in Vascular Surgery:

1. FRACS with certification of successful completion of advanced training in Vascular Surgery or
2. Equivalent certification (acceptable to the RACS) by a recognised overseas body of successful completion of advanced training in Vascular Surgery and Australian Fellowship
3. Evidence of relevant clinical activity and experience
4. Membership of relevant national/international Society(s) including the ANZSVS and the Melbourne Vascular Surgery Association (MVSA) is highly desirable

Credentials required for Maintenance of Core SoP in Vascular Surgery:

1. Current certification and active participation in College or relevant Specialist Society CPD programs
2. Evidence of ongoing relevant clinical activity (log book)
3. Evidence of participation in internal audit activities and performance review
4. Regular attendance at Vascular Surgery clinical meetings

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Advanced SoP Procedures requiring specific credentialing:

1. Endovascular surgery and peripheral vascular intervention – consistent with accreditation by CCoPET (Conjoint Committee for Peripheral Endovascular Therapy) – see conjoint.surgeons.org
2. Procedures which are new or beyond the minimum requirements defined by the SET program of the RACS and ANZSVS in Vascular Surgery require additional training, experience and specific credentialing. Training and competency in specific procedures should at least match the requirements as set out by the ANZSVS.
3. Other ultrasound scanning – including venous insufficiency duplex, renal/mesenteric artery duplex, aorto-iliac duplex.

Credentials required for determining Advanced SoP in Vascular Surgery:

1. As for Vascular Surgery Core SOP, plus
2. Evidence of training and experience in the specific SoP – e.g. proctorship by credentialed national/international vascular surgeons, completion of a fellowship or training program
3. Evidence of recent clinical activity (log book)
4. Membership of subspecialty societies/groups relevant to specific SoP

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

VOLUNTARY ASSISTED DYING – ADVANCED SCOPE OF PRACTICE

Voluntary Assisted Dying (VAD) Advanced scope of practice allows credentialed medical practitioners to care for patients seeking to access VAD with the support of Grampians Health

In order to become credentialed, medical practitioners must be trained in VAD. Training is only available to medical practitioners who fulfil certain criteria to become trained as coordinating and consulting practitioners. Training allows a practitioner to apply for a permit and prescribe patients a medication to cause their death if the person meets strict eligibility criteria and has completed the request and assessment process.

VAD advanced scope of practice is required for Co-ordinating and Consulting Medical Practitioners in relation to caring for a patient who seeks to access voluntary assisted dying in ways that require the support of Grampians Health.

It is likely that most care for patients seeking to access voluntary assisted dying will be provided by primary care clinicians in the community, in ways unknown to and not needing the support of Grampians Health. It is possible that a full-time or fractional specialist employee of Grampians Health may undertake the training for the purposes of being able to be contacted through their private rooms to function as a co-ordinating or consulting practitioner for a person who is not seeking or needing BHS support in their request for VAD. A trained practitioner will not be required to be credentialed in VAD by BHS to support their private patients in the community.

Please note in relation to VAD other medical practitioners may also be asked to conduct additional assessments if there is uncertainty about whether or not the person seeking to access VAD meets one of the eligibility criteria. To conduct these assessments a medical practitioner does not need to complete the voluntary assisted dying training or have Advanced Scope of Practice in Voluntary Assisted Dying.

<https://www2.health.vic.gov.au/hospitals-and-health-services/patient-care/end-of-life-care/voluntary-assisted-dying/medical-practitioner-training>

Site level

Ballarat	Core Scope
Edenhope	Core Scope
Stawell	Core Scope
Horsham	Core Scope

Credentials required for initial determination of Advanced Scope of Practice in Voluntary Assisted Dying (VAD):

1. Current credentialing with Grampians Health
2. Evidence of successfully completing the approved (medical practitioner) training for Voluntary Assisted Dying in Victoria, Australia.

Defining the Scope of Clinical Practice for Senior Medical and Dental Staff. Version 1
February 2022.

Approved by Grampians Health Medical and Dental Appointment Committee 18 Feb 2022

Approved by Credentialing and Scope of Clinical Practice Committee 19 Feb 2022

Credentialing and Defining Scope of Practice for Senior Medical/Dental Staff

Credentials required for maintenance of Advanced Scope of Practice in Voluntary Assisted Dying (VAD):

1. Maintenance of current credentialing with Grampians Health
2. Maintenance of current fellowship CPD
3. Evidence of ongoing relevant clinical activity