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| Application Process An Expression of Interest (EOI) is invited from **Double Degree (Nursing/Paramedicine)** graduates completing studies in 2022  Closing date Sunday  TBC???  The EOI should be accompanied by   * Letter of application for this specific program * CV listing 2 referees, * Academic Transcripts for years 1, 2, 3 and Semester 1 year 4 * Nursing Clinical Appraisal Interim and Final Summary for years 1-4   A recruitment process will be conducted collaboratively by Ambulance Victoria and Grampians Health -Ballarat.  Applicants will be contacted regarding further recruitment process details.  Further Information  Marilyn Kearney  Graduate Transition Lead  Grampians Health -Ballarat  Email: [marilynk@bhs.org.au](mailto:marilynk@bhs.org.au)  Phone: 53 204823  Applications  IPGPEnquiries@ambulance.vic.gov.au |  | |  | | Ambulance Victoria’s core service is to provide Victorians with an emergency pre-hospital medical response. We also provide a number of other services including non-emergency patient transport, adult retrieval, emergency management and air ambulance. We pride ourselves on giving our patients the right care at the right place at the right time. The leading edge clinical practice and lifesaving work we deliver underpins our purpose of improving the health outcomes of the Victorian community.  [www.ambulance.vic.gov.au](http://www.ambulance.vic.gov.au)  Grampians Health -Ballarat  Grampians Health - Ballarat is the largest regional health service within the Grampians region and is the principal referral hospital. Ballarat Health Services admits in excess of 36,000 acute inpatients, performs more than 12,000 surgical operations, delivers more than 1,500 babies and treats more than 51,000 patients in the Emergency Department per annum.  [www.bhs.org.au](http://www.bhs.org.au)  **We acknowledge our partners in this initiative:**     |  | | --- | |  | |  | |  | | |  | |  | | |  | | --- | | Inter-Professional  Graduate Program (IPGP)  (Nursing / Paramedicine) | |  | |  |     **GRAMPIANS HEALTH -BALLARAT** | |
| |  | | --- | | Aims   * To provide support and guidance to the beginning practitioner * To develop confidence, skills and clinical competence related to the roles of a Registered Nurse and Ambulance Paramedic * To provide learning experiences that consolidate professional and personal development   Duration   * One intake annually – Jan/Feb * 6 Participants * 72 weeks duration (incorporating annual leave) * For each discipline there will be 3 x 12 week rotations, alternating between each service.   Employment   * Double degree graduates will be contracted separately by AV and BHS and will be provided terms and conditions of employment in accordance with the respective Enterprise Agreement. * While on rotation to Ambulance Victoria, participants will be deemed to be on Approved Leave without Pay from BHS and vice versa. * Registered nurses employed at BHS will be employed on an 18 month contract of employment and during this time will be employed 0.84 to 1.0 EFT. * Paramedics employed at AV will be employed on an 18 month contract of employment and during this time will be employed 1.0 FTE, employment ongoing. * At the completion of the IPGP, participants will be encouraged to continue with employment at AV and apply for ongoing employment at Grampians Health -Ballarat. Flexible employment will be facilitated. | |  | | |  | |  | | |  | | --- | | Grampians Health – Ballarat Theoretical Component   * 40 hours study block * 40 hours of professional development days/sessions throughout the program   Clinical Component - 3 Clinical Rotations   * Emergency Department * ICU / CCU * Acute Surgical Ward   Continuing Professional Development   * Attendance and participation at professional development days * Clinical performance and development reviews in each rotation * Mandatory skills checks including cardio-pulmonary resuscitation and safe transfer and handling of people * Organisational self-directed learning including MOCA training * Article Reviews * Case Study   Award on Completion   * Grampians Health - Ballarat - Graduate Transition Year Certificate | |  | |  | |  | | |  | |  | | |  | | --- | | Ambulance Victoria Theoretical Component   * Initial 3 week study block, including Occupational Violence, Driving Standards and Manual Handling training, and Defibrillation. * 40 hours continuing professional development throughout the program   Clinical Component   * Allocation to Ambulance Branch * 1 to 1 instruction and mentoring * Monthly progress reporting * Formal assessment throughout the program * Blended learning programs   Continuing Professional Development   * Attendance and participation at continuing professional development (CPD) program   Award on Completion   * Ambulance Victoria - Authority to Practice as an Advanced Life Support Paramedic | |  | |  | | |