

### Application Process and Requirements:

- ❖ Registered Nurse Division 1, with Australian Health Practitioner Regulation Agency (AHPRA)- at university completion
- ❖ No more than 12 months experience
- ❖ **Registered with PMCV website at Allocation and Placement Service (APS)** - details of this service visit <https://allocations.pmcv.com.au/>
- ❖ **Direct applications** to Grampians Health - Ballarat ([www.bhs.org.au](http://www.bhs.org.au)) and add graduate program in the search bar  
**NB: Applications open on the same date as advertised via PMCV.**  
**The closing date is also the same as PMCV**
- ❖ Application letter
- ❖ Curriculum Vitae / 2 professional referees
- ❖ Academic Records -1<sup>st</sup>,2<sup>nd</sup>, & midyear 3<sup>rd</sup>/ 4<sup>th</sup>
- ❖ Passport size photo (optional)

**NB: A Hard copy of ALL of the above documents including the following,**

- ❖ Clinical Appraisals **interim and final summaries only**, - 1<sup>st</sup>,2<sup>nd</sup>,3<sup>rd</sup>, & 4<sup>th</sup> years sent to Graduate Transition Lead (address below)

#### Additional Information:

Marilyn Kearney  
Graduate Transition Lead  
Grampians Health -Ballarat,  
PO Box 577,  
Ballarat, Vic. 3353  
Telephone: (03) 53 204823  
Email: [Graduate.inquiries@bhs.org.au](mailto:Graduate.inquiries@bhs.org.au)

### Grampians Health - Ballarat:

Grampians Health - Ballarat, is the largest regional health service within the Grampians region and is the principal referral hospital. Admissions are in excess of 36,000 acute inpatients, more than 7,300 surgical operations are performed, in excess of 1,500 babies are delivered and over 61,000 patients are treated in the Emergency Department per annum.



The Centre for Education & Training (CET) aims to build and support the clinical skills and professional development of current and future health care professionals. The **vision** is to lead in the design, delivery and evaluation of regional health education and clinical skills training for nursing, medical and allied health professionals of healthcare and members of the community. Other than the Graduate Transition Year, the CET offers programs in a number of key specialty areas of nursing practice (affiliated with various universities) and conducts regular specialised short courses and study sessions and days.

## GRAMPIANS HEALTH BALLARAT

### Centre for Education & Training

## Registered Nurse Graduate Transition Year

**Aims:**

- ❖ Provide support and guidance to the beginning practitioner,
- ❖ Develop confidence, skills and clinical competence related to the multi-faceted professional role of the graduate nurse.
- ❖ Provide realistic learning experiences to consolidate professional and personal development.

**Duration:**

- ❖ Two intakes annually
- ❖ Approx. 25 participants per intake
- ❖ January and February intakes
- ❖ 52 weeks duration (incorporating rostered annual leave)

**Employment:**

- ❖ 0.84 EFT to 1.0 EFT
- ❖ Contract of employment for duration of the year plus another enhancement year and opportunities for future employment.

**Graduate Stream Positions:**

- ❖ Bachelor of Nursing - (Nursing)
- ❖ Double Degree Nursing /Midwifery
- ❖ Double Degree Nursing /Paramedicine
- ❖ Nursing plus Primary Health Care - Correct Care Australasia- (for review 2024 )
- ❖ Nursing Plus Mental Health
- ❖ Collaborative Programs – affiliation with different Rural Health Services

**Support for Graduates:**

- ❖ Graduate Transition Lead
- ❖ Dedicated Clinical Support Nurses
- ❖ Preceptors and Mentors

**Clinical Area Allocations:****(Three or four clinical rotations)**

- ❖ General Medical and General Surgical
- ❖ Paediatric & Adolescent Unit
- ❖ Special Care Nursery
- ❖ Urology
- ❖ Orthopaedics
- ❖ Perioperative Suite
- ❖ Perioperative Day Procedure Unit (PDPU)
- ❖ Mental Health Placement (AAU)
- ❖ Oncology and Gandarra Palliative Care
- ❖ Inpatient Rehabilitation Unit
- ❖ Inpatient Complex Care Unit
- ❖ ICU / CCU
- ❖ Emergency Department
- ❖ Care Communities (Residential Care Areas)
- ❖ OPD -Surgical Specialist Clinics
- ❖ Dialysis Unit & other ambulatory care units
- ❖ Correct Care Australasia
- ❖ Midwifery (double degree applicants)



An enjoyable perioperative experience

**Professional Development:**

- ❖ Attendance & participation professional development days
- ❖ Clinical performance and development reviews in all clinical areas
- ❖ Mandatory skills checks including: Clinical Deterioration & Basic Life Support Safe Patient Handling & Mobility
- ❖ Mandatory and Organisational specific self-directed learning
- ❖ NSQHS Standards Project
- ❖ Case Study
- ❖ Reflective practice
- ❖ Article reviews

**Award: (On successful completion)**

- ❖ Grampians Health - Ballarat Graduate Transition Year Certificate

**Information Sessions:**

- ❖ Sessions advertised on **Eventbrite**

Session Registration important

- Chrome internet browser only to be used (to access Eventbrite registration site)